### MINUTES OF MEETING June 6, 2011

The regular meeting of the Whitfield County Board of Education was held at the Whitfield County Central Office on June 6, 2011. Board Vice Chairman Thomas Barton called the meeting to order at 6:30 p.m.

Present were the following board members:

Thomas Barton – Vice Chairman Gary Brock Rodney Lock Bill Worley

Board Chairman Louis Fordham was absent.

Also present were the following staff members:

Danny Hayes	Richard Schoen
Judy Gilreath	Audrey Williams
Dusty Brown	Kenny Sheppard
Eric Beavers	Janie Osborn

Also present:

A list of the public in attendance is a part of the backup minutes.

# **Moment of Silent Reflection**

Mr. Barton asked everyone to observe a moment of silent reflection. Mr. Brock asked that everyone also keep the family of Mark Fidler in their prayers. Mr. Fidler served on the Whitfield County Board of Education for fourteen years.

### **Inspiration/Pledge of Allegiance**

Wanda Phillips, director of Student Services, led the Pledge of Allegiance. She read several quotes for the inspiration and shared her beliefs that teachers affect eternity and that students may not remember a subject they were taught but would remember the lessons of life taught by the teacher. She also shared a life experience of a teacher who had knowingly given out a test early to see which students, in his words, were honest and had integrity. She said she vowed to never be like him. He had taken advantage of kids' immaturity and caused feelings of rejection and disappointment. Mrs. Phillips emphasized that everyone is a teacher as we live our lives in front of others. She asked, "What lessons do we want to lead and what do we want others to remember about the lessons that are taught".

### Welcome/Recognition/Presentations

### Claire Duffy – Presentation of the Winning Civic Oration Speech

Superintendent Hayes, on behalf of the Whitfield County Board of Education, presented Westside Elementary 5<sup>th</sup> grade student Claire Duffy with a certificate of congratulations for winning the system Civic Oration contest. She presented her speech about "American Football", which she chose from the topic the Great American Invention.

## FCCLA Winners

Mr. Hayes presented certificates of congratulations to several FCCLA students for their accomplishments at the state and national levels. The students who were unable to attend the meeting also received a certificate. The student's names and their accomplishments are as follows:

Christian Brito – First Place in Culinary Arts: Baking and Pastry Steven Valdez – Second Place in Foods and Nutrition: Safety and Sanitation Julie Stafford and Cassondra Parsons – Third Place in Digital Storytelling Alejandra Jaquez – Third place in Culinary Arts: Creative Garnishing Karina Sandoval, Christina Sandoval, and Kattie Waters- National Programs – Action: Student Body Pam McMillian – Job Interview Category

### Young Georgia Authors

Northwest High students Savannah Jones and Sarah Gossett won the Young Georgia Author Writing Competition at the local RESA level. The contest is sponsored by the Georgia Department of Education to support schools in their efforts to develop student writing as well as to recognize student achievement in writing throughout Georgia. Mr. Hayes presented Savannah and Sarah a certificate of congratulations on their accomplishment.

#### Relay for Life

Staff members who participated in the Relay for Life were recognized at the board meeting for their hard work and efforts. The group raised approximately \$25,000 for the American Cancer Society and earned the Rookie Team Award.

#### **Executive Session**

The superintendent recommended the board move into executive session for the discussion of personnel. Bill Worley moved approval and Rodney Lock seconded. The board approved 4-0.

Present were the following board members:

Thomas Barton Gary Brock Rodney Lock Bill Worley

Louis Fordham was absent:

Also present were the following staff members:

Danny Hayes	Audrey Williams
Judy Gilreath	Richard Schoen
Dusty Brown	Janie Osborn

#### **Return to Regular Session**

The board having taken no action in executive session, returned to regular session at 7:16 p.m.

#### **Approval of Consent Agenda Items**

Mr. Hayes recommended the board approve the Consent Agenda items listed below: Gary Brock moved approval and Bill Worley seconded. The board approved 4-0.

Approval of Minutes - May 2 and May 23, 2011

Approval of Agenda – June 6, 2011

School Fund Raiser Requests

#### Name of Group or Sponsor

Coahulla Creek Girls Basketball Coahulla Creek Girls Basketball Coahulla Creek Girls Basketball Coahulla Creek Baseball Eastbrook Middle Media Center

# Activity or Request

Sell Coahulla Creek mugs Sell specialty coffee drinks Sell Vidalia Onions Baseball Youth Camp, Baseball Tournament Book Fairs

Eastbrook Middle Media Center Eastbrook Middle Cheerleading Eastside Elementary ALPHA Eastside Elementary Media Center New Hope Middle Softball Northwest High Cheerleading Northwest High Cheerleaders Northwest High Cheerleaders Northwest High Cheerleading North Whitfield Middle Football North Whitfield Middle Junior Beta Southeast High Cheerleading Southeast High Wrestling Southeast High Raider Band Southeast High Raider Band Southeast High FCCLA Southeast High Baseball Southeast High Cheerleading Southeast High Tennis Southeast High Business Department Valley Point Middle Softball/Tech Ed Valley Point Middle Soccer/Tech Ed Valley Point Middle Soccer/Tech Ed Valley Point Middle Drama Varnell PTA Varnell PTA Varnell Kindergarten Westside Elementary PTO Westside Middle Self Contained Westside Middle Football Westside Middle Chorus Westside Middle Cross Country Westside Middle Cheerleaders WCA Career Tech Clubs

Sell snowcones Sell cookies Breakfast with Santa and Bazaar **Book Fairs** Fastpitch Softball Camp Applebee's Pancake Breakfast Sell logo and spirit items Corporate Sponsorship Little Cheer Camp Cookie Dough Sale Sell beef jerky strips Doughnut sales Sell doughnuts Sell discount cards Sell community birthday calendars Candy fundraiser in the fall and spring 20/20 Club Car Wash 6/25, 7/16, and 8/20 Sell baked goods Sell candy Pre-Season Softball Invitational Sweetheart Dance Pre-Season Soccer Invitational School Dance Sell decorative ceiling tiles Southern School Services, Inc. Sell school spirit t-shirts CLC Photography Sell arm bands and/or discount cards Sell candy bars, Raffle, Dance Sell Otis Spunkmeyer cookies Cross Country Dance Back to School Dance Establish a School Store

#### Bus Request

#### Name of Group or Sponsor

Activity or Request

Whitfield County 4-H Club Rock Eagle 4-H Camp, Eatonton, GA

Purchase Order over \$25,000

<u>Vendor</u>	<b>Description</b>	<u>Amount</u>
AIMSweb	AIMSweb Pro Complete & Training Workbooks	\$25,905.00
Hearing of Individuals		

LaGretta Sexton – Out of District Charlie Morrison – Out of District Mitzi Jeter – Seeking re-employment

### SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS

#### **Teaching and Learning**

No items

### **Operations Reports and Recommendations**

### Southeast High School Gravity Main Estimate

The superintendent recommended the board approve the installation of a gravity main for Southeast High School at an approximate cost of \$294,126. 80. Gary Brock moved approval and Bill Worley seconded. Mr. Worley asked where the funds for the gravity main would come from. Mr. Hayes told him the funds would come from the General Fund. Mr. Lock asked if the funds could be put back into the General Fund budget and applied to the ESPLOST IV budget if the ESPLOST IV was approved by the taxpayers. Mr. Sheppard responded that the change could be made. Mr. Lock asked about a back-up pump. Mr. Schoen responded that he was sure that if a back-up pump was a requirement he was sure there was one. He added that the folks at Dalton Utilities said the current lift station was well past its expected life. Mr. Lock asked why it had not been done before. Mr. Schoen responded that Southeast High chose not to do it and that it should have been dealt with before now. The board approved 4-0.

### Allgood Services Solutions Contract

Mr. Hayes recommended approval of awarding a contract to Allgood Services Solutions who provided the winning bid of \$30,624.00 for exterminating services. Bill Worley moved approval and Rodney Lock seconded. Mr. Brock asked if there would be savings from the re-location of Phoenix to the Whitfield Career Academy. Mr. Schoen answered that there would be savings and that the contract would be adjusted. The board approved 4-0.

### Southern Management Company

The superintendent recommended the board approve a continuation of the custodial contract with Southern Management. After an allowance adjustment for furlough days, the actual contract price is \$2,125,996.22. Mr. Lock asked if the contract was a two year contract and also asked if the price was per year. Mr. Schoen responded that the contract was a two year contract and the cost was per year. He added that in the contract it states that the school system can exit the contract at any time. The board approved 4-0.

### School Nutrition 2011-2012 Pricing Proposal

Mr. Hayes recommended the board approve the new pricing proposal for school lunches. The new pricing schedule would increase elementary, middle and high school as well as adult lunches by \$.05. Rodney Lock recommended approval and Bill Worley seconded. Mr. Barton praised Iris Graham, director of the school nutrition department, for doing a super job and keeping the prices down from what had been recommended by the state. The board approved 4-0.

## Bus Video Purchase Request

Mr. Hayes recommended the board approve the purchase of digital video systems for school buses which would be paid for out of ESPLOST technology funds. The digital video systems would replace the outdated VCA camera recording systems. Bill Worley moved approval and Rodney Lock seconded. Mr. Worley asked if the funds were coming from ESPLOST III. Mr. Schoen responded that the funds would be from the ESPLOST III technology funds. Mr. Worley also asked if the video systems could be moved to another bus if needed and was told it could be moved. Mr. Worley said another benefit of the video system installation is that it would help with bullying. The board approved 4-0.

### Proposed Bus Route Changes

The superintendent recommended the board approve the elimination of door to door bus stops for a possible cost savings of \$50,000. Gary Brock moved approval and Rodney Lock seconded. Mr. Worley voiced concerns of students having to walk up to  $\frac{1}{2}$  mile in the winter and in the dark. He said he did not feel like it was worth \$50,000. Mr. Lock said he thought there were other areas where cuts could be made instead of this one. Superintendent Hayes recommended the item be tabled at this time. Mr. Worley moved approval to table the agenda item until the safety aspect could be looked into further. Gary Brock seconded.

It was decided to place this item on the June 22, 2011 agenda. The board approved 4-0 to table the agenda item.

### Fuel Supply and Tank Management Contract

Superintendent Hayes recommended the board approve the contract with Mansfield Oil Company for fuel supply and tank management. The company will charge 3% per gallon over cost as well as a two cent charge for delivery. This will guarantee the availability of fuel and the maintenance of the underground fuel storage tanks. Mr. Brock moved approval and Mr. Lock seconded. Mr. Lock asked how long the school system would be locked in to the contract. Mr. Schoen responded that it was a one year contract. The board approved 4-0.

### Fuel Management System

Mr. Hayes recommended the board approve the contract with Estes Equipment Co., Inc. for the amount of \$40,612.00 for the replacement of the fuel management system. Mr. Schoen said the current fuel dispensing and management system is over 20 years old and is unreliable. The new system would also help determine fuel usage and efficiency as well as the ability to track odometer readings of all users who pump fuel. Rodney Lock moved approval and Bill Worley seconded. Mr. Worley asked about the cost. Mr. Lock asked where the funds were coming from to pay for the fuel management system. Mr. Hayes said the funds would come from the current transportation funds. The board approved 4-0.

### Five Year Local Facilities Plan Resolution

Mr. Hayes recommended the board approve the Five Year Local Facilities Plan Resolution. Gary Brock moved approval and Bill Worley seconded. Mr. Worley asked if this was a standard process. Mr. Hayes responded that it was a formality required by state law. Mr. Lock asked if the facilities plan study would be done in house and Mr. Hayes said that it would and explained the process. The board approved 4-0. The Five Year Local Facilities Plan Resolution is a part of these minutes.

### Construction Update

Richard Schoen gave the board an update on the ESPLOST projects. He encouraged everyone to go see the new gym flooring at Coahulla Creek High School. He also said he was pleased with the progress at Eastbrook Middle. Mr. Barton asked about the cracking in the concrete that had been discussed at an earlier meeting. Mr. Schoen said that the construction management company was in discussions with the contractor about this issue.

### **Support Services Reports and Recommendations**

No items

## **Financial Reports and Recommendations**

### General Funds and ESPLOST Reports

Kenny Sheppard, chief financial officer, presented the General Fund report as of May 31, 2011 and the Capital Projects Report as of April 30, 2011. Mr. Hayes recommended the board approve the two reports as presented. Gary Brock moved approval and Rodney Lock seconded. The board approved 4-0. These reports are a part of these minutes.

# Preliminary FY2012 Budget Approval

The superintendent recommended the board approve the FY2012 Preliminary Budget. The preliminary budget will be advertised for two weeks before final approval. Rodney Lock moved approval and Bill Worley seconded. The board approved 4-0. Mr. Hayes thanked Kenny Sheppard for the time he had spent meeting individually with each board member outlining the process of budgeting. Mr. Worley added that Mr. Sheppard had done a great job explaining the process.

### **Human Resources Reports and Recommendations**

### Personnel Recommendations

Superintendent Hayes recommended the board approve the personnel actions as discussed in executive session to include certified personnel changes, resignations, retirements, leaves of absences, extended day and other personnel changes. The superintendent also recommended the board approve support personnel recommendations, resignations, retirements, and other support personnel changes in this action. Bill Worley moved approval and Rodney Lock seconded. The board approved 4-0.

### **Previous Business**

### Coahulla Creek High School

Coahulla Creek High School principal, Phillip Brown, updated the board on the progress of the school. He said around 75 young men had participated in spring practice. He said many different sporting practices were being held at this time. The first academic meeting with the faculty had taken place for everyone to have the opportunity to meet. Schedules are still in the process of being entered starting with the juniors and seniors to make sure they are on track for graduation. At this time there are 727 students enrolled at Coahulla Creek. Mr. Brown thanked the efforts of others especially Greg Bailey, director of teaching and learning, who was helping with the lab set up. Mr. Brown said major cleaning remains to be done and the Furnishings, Fixtures, and Equipment (FF&E) will be arriving mid July.

### Review Redistricting Request

Mr. Hayes shared a request that had been made by a parent that wanted the board to consider changing the district lines. After discussion, Mr. Hayes recommended the board stay with the current redistricting plan. Gary Brock moved approval and Rodney Lock seconded. Mr. Brock said that if you make a change for one family you may have many others and it affects staffing at the schools. The board approved 4-0.

### **New Business**

### Enrollment Transfer Request

The superintendent and Dr. Judy Gilreath, assistant superintendent of support services, informed the board about an enrollment transfer request they had received. A student currently living in the Coahulla Creek district had filled out the form stating she wanted to attend Coahulla Creek and now wanted to transfer to Northwest High School. There was discussion about the need to keep everything consistent because of staffing needs at the high school.

### **Board Member Comments**

None

### Adjournment

There being no further business, the meeting was adjourned at 8:29 p.m.

## MINUTES OF MEETING June 22, 2011

A called meeting of the Whitfield County Board of Education was held on Wednesday, June 22, 2011 at the Whitfield County School System Central Office. Board Chairman Louis Fordham called the meeting to order at 7:30 a.m.

Present were the following board members: Louis Fordham – Chairman

Thomas Barton – Vice Chairman Gary Brock Rodney Lock Bill Worley

Also present were the following staff members:

Danny Hayes	Audrey Williams
Judy Gilreath	Richard Schoen
Janie Osborn	Kenny Sheppard

Also present:

A list of the public in attendance is a part of the backup minutes.

# FY2012 Budget

Superintendent Danny Hayes recommended the board members approve the FY2012 Budget. He said the budget process had included a lot of input from many folks. He also informed the board members that the budget had been advertised for the required two weeks. Thomas Barton moved approval and Bill Worley seconded. The board approved 5-0.

## **Proposed Bus Route Changes**

After discussion of student safety issues and bus efficiency, Mr. Hayes recommended the board table this agenda item. The board members asked the transportation department to work on ways to gain efficiencies without the board having to redefine the current system. They suggested working with the bus drivers and the parents to help define changes. Mr. Schoen said he understood that the board wanted the transportation department to be as efficient as possible without sacrificing safety.

### Hearing of Individuals

Mary Thelma Norris - Budget decisions being made privately and not open to the public

## **Executive Session**

Mr. Hayes recommended the board move into executive session to discuss personnel. Gary Brock moved approval and Bill Worley seconded. The board approved 5-0.

Present were the following board members:

Louis Fordham Thomas Barton Gary Brock Rodney Lock Bill Worley

Also present were the following staff members:

Danny Hayes	Richard Schoen
Judy Gilreath	Audrey Williams
Janie Osborn	

## **Return to Regular Session**

The board having taken no action in executive session returned to regular session at 8:23 a.m. All board members were still present.

### **Personnel Recommendations**

Mr. Hayes recommended the board approve the personnel actions as discussed in executive session with the exception of the personnel recommendation of Kelly Barton. Ms. Barton is the daughter of board member Thomas Barton so her recommendation would need to be voted on separately. Gary Brock moved approval and Bill Worley seconded. The board approved 5-0.

### Personnel Recommendation for Kelly Barton

The superintendent recommended the board approve the personnel recommendation of Kelly Barton. Gary Brock moved approval and Rodney Lock seconded. The board approved 4-0 with Mr. Barton abstaining from the vote.

### **Dates of Upcoming Events**

Mr. Hayes asked the board members to put the following dates on their calendars:

Operations Department Fish Fry – June 23, 2011 at 11:30 July 21, 2011 – Tentative Joint Board Meeting with Dalton Public Schools for the discussion of ESPLOST July 23, 2011 – Tentative Board Retreat at the Central Office

### Adjourn

There being no further business, the meeting was adjourned at 8:27 a.m.