# MINUTES OF CALLED WORK SESSION May 7, 2012

The called work session meeting of the Whitfield County Board of Education was held at the Whitfield County Central Office on May 7, 2012. Board Chairman Louis Fordham called the meeting to order at 5:30 p.m.

Present were the following board members:

Thomas Barton Gary Brock Louis Fordham – Chairman Rodney Lock Bill Worley – Vice-Chairman

## **Executive Session**

Superintendent Danny Hayes recommended the board members move into executive session to discuss personnel. Bill Worley moved approval and Gary Brock seconded. The board approved 5-0.

The Board discussed the recommendations and resignations as presented in the Board packet.

The board members having taken no action in executive session adjourned Executive Session at 6:11. Bill Worley moved approval and Rodney Lock seconded. The board approved 5-0.

Secretary		
,		
Chairman		

## MINUTES OF MEETING May 7, 2012

The regular meeting of the Whitfield County Board of Education was held at the Whitfield County Central Office on May 7, 2012. Board Chairman Louis Fordham called the meeting to order at 6:30 p.m.

Present were the following board members:

Thomas Barton Gary Brock Louis Fordham Rodney Lock Bill Worley

Also present were the following staff members:

Danny Hayes Audrey Williams Judy Gilreath Richard Schoen Ron Hale Eric Beavers

Carolyn Weaver

#### Also present:

A list of the public in attendance is a part of the backup minutes.

At this time Mr. Fordham explained the change in the format of the agenda for the Board meetings.

## Inspiration/Pledge of Allegiance

New Hope Elementary students Mali Payne and Kylee Caylor lead the Pledge of Allegiance.

## **Moment of Silent Reflection**

Mr. Fordham asked everyone to observe a moment of silent reflection.

## **Student Inspirations**

The following students from New Hope Elementary shared a small part from the play "Annie Jr.": Mali Payne, Allie Young, Haley Harless, Kylie Caylor, Rachel Climer, Taylor Witherow, Katie Day, Madison Phelps, and Jordan Teems. Jeff Roueche, music teacher, invited everyone out to New Hope to see the play on Friday, May 11<sup>th</sup> at 12:45. He thanked the Board.

## **Recognitions/Presentations**

Brian Ramsey was presented a certificate for being selected to compete in the Georgia Technician's Competition. Mike Ewton said that Brian runs a tight crew and runs everything very efficiently.

Angie Brown presented the following certificates to the school lunchroom managers for the number of students served for breakfast, lunch or both:

New Hope Middle, Eastbrook Middle, North Whitfield Middle, Valley Point Middle, Westside Middle, Southeast High, Career Academy, New Hope Elementary, Cedar Ridge Elementary, Antioch Elementary, Eastside Elementary, Varnell Elementary, Cohutta Elementary, Pleasant Grove Elementary, Dawnville Elementary, Dug Gap Elementary, and Valley Point Elementary. Angie thanked the Board for the opportunity to recognize these ladies and the importance of the job that they do every day. She told the Board they work very hard and what a pleasure it is to work with them every day.

## **Approval of Consent Agenda Items**

Mr. Hayes recommended the board approve the Consent Agenda items listed below. Gary Brock moved approval and Bill Worley seconded. The board approved 4-0.

Mr. Barton had to step out of the room for a few minutes. He did not vote.

# Approval of Minutes - April 16, April 30, 2012

## Approval of Agenda – May 7, 2012

## School Fundraising Requests

## Name of Group or Sponsor Activity or Request

CCHS Chorus Host a dinner concert

CCHS Athletics An evening with songwriter Luke Laird CCHS Tennis 1st Annual Tennis Serve-A-Thon

CCHS Girls Basketball UTC basketball players camp elementary-Jr. High players

NWHS QB Club Host a Pancake Breakfast NWHS QB Club Discount Card Fundraiser

NWHS Boys Basketball Hosting a boys basketball play day

NWMS Girls Basketball T-shirts/Apparel sales

NWMS Cheerleading Great American Opportunities/Items from magazine

SEHS Cheerleading Three car washes over summer SEHS Cheerleading Sell Raider Nation or SHS yard signs

SEHS QB Club

SEHS QB Club

Hosting a Golf Tournament

SEHS Boys Basketball

Boys Basketball camp

SEHS Volleyball

Cookie Dough Sale

SEHS Athletics Athletic physicals at Bradley Wellness Center

SEHS Drama Drama camp

VES 3<sup>rd</sup> Grade Teachers

VPM General Fund

Sell gourmet lollipops during the CRCT

Field Day – Sell Sweet Spot Frozen Yogurt

VPM General Fund The Anti Hunger Games

VPM Football Pancake Breakfast and Silent Auction

VPM Football Dixie Yard Sale

## **Overnight Field Trip Requests**

## Name of Group or Sponsor Activity or Request

NWHS FFA FFA Camp/Covington, GA

NWHS Boys Track Boys State Track Meet/Jefferson High

NWHS FFA FFA Competition/UGA

CCHS Baseball State Baseball Competition/Hart County High

CCHS Girls Track Girls State Track Meet/Albany High

## **Bus Requests**

### Name of Group or Sponsor Activity or Request

Family Support Council Transportation to Camp Aim

Girl Scouts New Frontiers Day Camp at Lake Marvin

## **System Reports**

Audrey Williams, Assistant Superintendent for Teaching and Learning/Assessment and Accountability shared the following information:

## Demographics

i. System

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Elementary Schools – 13
Middle Schools – 5
High Schools – 5
Crossroads – 6-12
NorthStar – K-12
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Audrey explained that NorthStar is a therapeutic school that houses students with certain emotional and behavioral disorder. NorthStar houses about 50 students and is run through North GA Resa. The following counties are served at NorthStar:

Dalton City, Fannin, Gilmer, Murray, Pickins, and Whitfield.

ii. Student - Source GADOE Full-Time Equivalent (FTE) October FY12 and FY08

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Students – 13,273

Ethnicity – FY12/FY08

American Indian – 49 (0.4%) / 14 (0.1%)
Asian – 119 (0.9%) / 99 (0.7%)
Black – 223 (1.7%) / 286 (2.11%)
Hispanic – 5,100 (38.4%) / 4,486 (33.1%)
Two or More Races – 367 (2.8%) / 475 (3.5%)
White – 7,412 (56.8%) / 8,210 (60.5%)

Gender

Female – 6393
Male – 6880
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Mr. Hayes stated that by looking at the statistics the Hispanic population has been going up and White population has been on a decline.

iii. Attendance - Source GaOSA 10-11 and 07-08 Report Card

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56.4% - 5 or Fewer Days Abs. (10-11) / 66.3% - 5 or Fewer Days Abs. (07-08) 36.5% - 6 to 15 Days Abs. (10-11) / 28.4% - 6 to 15 Days Abs. (07-08) 7.1% - More Than 15 Days Abs. (10-11) / 5.3% - More Than 15 Days Abs.
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iv. Reduced Lunch – Source GaDOE Free or Reduced Lunch Eligibility on Oct 31 for given year.

Free and Reduced Lunch - \*Total Enrollment includes all active and withdrawn students.

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Actual Year 2007 *Total Enrollment 13,320

6,188 Free Lunch
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- 1,615 Reduced Lunch
- 5,517 Not Eligible for Free or Reduced Lunch

Free and Reduced Lunch - \* Total Enrollment includes all active and withdrawn students.

Actual Year 2011 \*Total Enrollment 14,841

- 8,115 Free Lunch
- 1,294 Reduced Lunch
- 5,442 Not Eligible for Free or Reduced Lunch

Audrey stated that as you can see Free and Reduced Lunch has grown this year. Students' families have to apply through school system.

## Report Card

i. Performance Metrics

Measures of Academic Progress (MAP) – Audrey stated that MAP provides a Student Growth Summary Report that highlight grade-level performances across the district and makes comparisons of where students are performing nationally. See attached chart that was presented at the Board Meeting by Audrey Williams:

 As a district our Fall 2011 to Spring 2012 Student Growth Summary Report results for third grade reading meeting and exceeding MAP's national norms are:

READING Grade 3		Student Count	Fall 2011 Mean RIT	Spring 2012 Mean RIT	Growth Mean	Growth Projection	Growth Index	Count Meeting Growth Projection	Percent Meeting Growth Projection
	WCS	940	187.6	196.5	8.9	9.6	-0.6	459	48.8

2. As a district our Fall 2011 to Spring 2012 Student Growth Summary Report results for **third grade language** meeting and exceeding MAP's national norms are:

LANGUAGE Grade 3		Student Count	Fall 2011 Mean RIT	Spring 2012 Mean RIT	Growth Mean	Growth Projection	Growth Index	Count Meeting Growth Projection	Percent Meeting Growth Projection
	WCS	937	189.4	198.7	9.3	9.5	-0.1	467	49.8

3. As a district our Fall 2011 to Spring 2012 Student Growth Summary Report results for third grade math meeting and exceeding MAP's national norms are:

MATH Grade 3		Student Count	Fall 2011 Mean RIT	Spring 2012 Mean RIT	Growth Mean	Growth Projection	Growth Index	Count Meeting Growth Projection	Percent Meeting Growth Projection
	WCS	945	190.4	200.9	10.5	11.0	-0.5	473	50.1

Audrey told the Board that we have three testing windows during the school year:

- 1. End of August Middle of September
- 2. End of November Middle of December
- 3. Middle of March The end of March

Audrey explained that we could not test any later because the whole month of April and most of May we have CRCT-M, CRCT and CRCT-M and CRCT retest. She also explained that the RIT score is an overall score. It can relate the numbers on the scale directly to the difficulty of items on the test. She stated that our students do very well. We have 90% that meet or exceed.

Writing Assessments: Grade 5, Grade 8, and Grade 11

2012 Grade 5 Writing Percent of Students Meeting and Exceeding the Standard

82% State 81%

2012 Grade 8 Writing Percent of Students Meeting and Exceeding the Standard

79% State 82%

2011 Grade 11 Writing Percent of Students Meeting and Exceeding the Standard

90% State 91%

Financials
 General Funds and Capital Project Funds

Ron Hale, Chief Financial Officer, presented the General Funds as of April 30, 2012 and the Capital Projects report as of March 31, 2012. Superintendent Hayes recommended the board approve the reports as presented. Rodney Lock moved approval and Bill Worley seconded. The board approved 5-0. The financial reports are a part of these minutes.

## Superintendent Report

Teaching & Learning

Last 30 Days

Telling the Whitfield Story – Video Series – Caroline Woodason presented to the Board a sheet showing the CCGPS training for 2012. She presented a video that was done by a group of students from Coahulla Creek High School. In this video they had students and teachers explaining what Common Core Georgia Performance Standards are. These are standards that clearly define high quality education that will prepare all students, no matter what their background, to succeed in college and work. The Common standards are shared across the nation. This is a process that WCS are already doing through collaboration from school to school. The video is a tool that T & L hopes to reach out to parents. They are planning to begin with School Councils. Mr. Hayes said that T & L has worked hard to make sure that our teachers are properly trained. He said that they have done a great job.

Federal Program Monitoring Visit – May 8, 2012

Common Core Professional Learning for all stakeholders including parents

Implementation of Destiny media operating system for the 12-13 school year – Greg Bailey explained to the Board that with this operating system media centers will be able to view any text in system in our system. Teachers can find media from their classrooms or after hours from any media center in the district. It will provide the following:

- 1. Central Cataloging system
- 2. All text will be Lexiled
- 3. Tests will be correlated to the CCGPS or GPS
- 4. Over 70,000 Peer reviewed Websites will be available
- 5. 100% of the media specialist in our district voted for this system
- 6. Most used operating system in the state of Georgia

Facilitate the data entry of new FitnessGram assessment in grades 4-12

Pre-Kindergarten Lottery – Mr. Fordham asked Caroline Woodason if all of our Pre-K programs were full. She stated that they were all full except for the Career Academy but she did not see a problem. She said that it is harder to fill the Career Academy since you had to provide your own transportation.

Next 30 Days

Telling the Whitfield Story – Video Series

Common Core Professional Learning for all stakeholders including parents

Updating system handbooks – elementary, middle, and high

Reflect and preview 2011-12 data and plan for 2012-13

Complete year end paperwork in T&L areas and develop book study discussion guides

Design FY13 Professional Learning and Title Budgets

Concerns

Professional Learning related to all content areas at the same time – CCGPS implementation is different than GPS. With GPS one subject a year was implemented. With CCGPS all subjects will be implemented at the same time.

Continuous and ongoing support to all teachers

# **Operations**

Maintenance – Last 30 days

Mr. Schoen stated that the Facilities meeting that was held on April 25, 2012 at the Whitfield County Central Office was very positive. They visited the following schools:

Valley Point Elementary, Valley Point Middle and Southeast High. Mr. Schoen stated that the Five-Year Local Facilities Plan is ready for adoption.

Mr. Schoen told the Board that we are ready to close out CCHS. Punch list completed. Another meeting has been scheduled about the floors at CCHS on May 21, 2012 at 2:00 p.m. Mr. Schoen said that Stan Hawkins, system lawyer, would be in attendance. He asked the Board if they would like for him to attend our Work Session since it is earlier that day. They said that would be fine.

Update on Stem Labs: Mr. Schoen stated that we met with the Architect to design STEM labs. This meeting included Randy Jones and Tim Fleming. Career Academy and Coahulla Creek's labs should be completed this summer. The middle and other high schools will start in fall until completion.

Next 30 Days:

Mr. Schoen said that a pre-bid meeting for Dawnville Elementary's roof is schedule for May 10<sup>th</sup>. Renovation has begun at the old Phoenix building. Shaw donated carpet. Mr. Schoen said that is showing great community support.

They are preparing to move Eastbrook and Crossroads. Southern Management – will start summer cleanup on schools.

Transportation – Past 30 Days

Mr. Schoen said that they have been working on the budget and preparation of information.

Next 30 Days

Mike Ewton told the Board that the new software routing system is up and working. Now we have the technology, we need data. He said the system links up to IC. Make sure that if students ride the bus they are entered on IC. It will link up every night – It has to be updated even if they do not ride all the time. A parent will be able to enter the Parent Portal and enter their address. It will provide where their student's pick-up and drop-off point is. It will provide bus #. This will be ready for public view by July 1, 2012. It is very important to make sure that this information is updated.

Mr. Schoen said that they are reviewing their White Fleet and availability. He said they want to make sure we are being efficient.

Mr. Schoen said that we are going to Narrowbanding with our Two-Way Radios. This allows additional channels to exist in the same frequency. This work will begin this summer and is built into the budget.

School Nutrition – Past 30 Days

Mr. Schoen said that the summer feeding program will continue this year. We fed 195,600 children last year. There is no local tax money used. It is all federal programming, Mr. Barton wanted to know who helps to get these meals out. Angie Brown, Food Service Director, said there are over 200 sites set up. Churches, community centers, schools, sports groups, etc. This program only feeds children up to 18 years old. Angie told the Board to contact Operations and she will give them whatever information they might

Mr. Schoen said that they are still in the process of completing their Five Year Federal Review. The team visited Cedar Ridge Elementary, Coahulla Creek High and Varnell Elementary. He said it was a very positive exit interview.

Next 30 Days

Mr. Schoen said besides closing out the school year they will be working on bids to replace coolers/freezers at Valley Point Middle, Eastside and Dug Gap Elementary and replacing hoods at Antioch and Dug Gap Elementary. We are working on a budget to potentially include free breakfast at schools with over 80% Free and Reduced. We plan to meet with the principals at the following schools on Thursday. Cedar Ridge Elementary, Eastside Elementary, Antioch Elementary, Dawnville Elementary and Eastbrook Middle.

#### **Support Services**

Last 30 Days

Special Education

- 1. State –mandated assessments Dr. Gilreath said that schools are completing all state test. Committees have met and are finalizing IEP plans for the next school year.
- 2. Common Core Georgia Performance Standards continue training
- Concluding 1<sup>st</sup> year of 3 year math project....Elementary
   Concluding 1<sup>st</sup> year of 3 year project to improve co-teaching...EBM & NWM
- 5. Conducting transition meetings for students.

6. Special Olympics held at CCHS – Dr. Gilreath said this was a great day. She stated that the students and volunteers had a wonderful time. She said that the joy that it brings to your heart is just overwhelming. Thanks to CCHS for hosting. They did a great job.

#### Social Workers

1. Camp AIM and Camp MAGIC

Psychologists – Completing assessments

## Technology

- 1. Rollout and training of Compass Learning MAP Dr. Gilreath said this program works hand and hand with MAPS. The first training will be at the end of May.
- 2. Moving Crossroads to Phoenix Building Dr. Gilreath said that that technology is being updated so move can begin.
- 3. Completing Eastbrook

# State Reporting

- 1. Completing Student Record reports to state Dr. Gilreath said that these are demographic reports
- 2. Gender Equity report Dr. Gilreath said that this one is done each year for participation in sports. She stated that we will no longer have to do the attendance report on Home School and Private Schools. The state is taking this over.
- 3. Scheduling students for next year

#### **Support Services**

- 1. Discipline Code & Dress Code Dr. Gilreath told the Board that they were provided a copy in their packets with all of the changes.
- 2. Athletic manual Dr. Gilreath stated that we are in the process of updating our Athletic manual. She said that it had been awhile since this had been done.
- 3. On-line learning
- 4. State required training for 504
- 5. Reviewing budgets

## Next 30 Days

Contracts for nurses – Dr. Gilreath said that we are in the process of reviewing contracts with the WC Health Department.

Parent notification system – Dr. Gilreath said that at this time they are reviewing this system. Louis Fordham asked her if she thought it is an effective tool for the schools. She said yes because being able to notify parents of bad weather and early dismissal.

Security cameras for elementary schools

Reviewing policies/procedures for state required changes

Project Search graduation – Dr. Gilreath told the Board that graduation will be May 24<sup>th</sup> at 5:00. This is a wonderful program through the hospital that transitions students with significant disabilities from school to work program. She said that all of the students that were in the program last year all have jobs.

Assessing Needs of Children with Autism project

Planning extended day services for eligible students

Ruthie Rule will present at the Institute Designed for Educating all Students

## **Approval of Personnel Changes**

#### Personnel Recommendation

Superintendent Hayes recommended the board approve the personnel actions as discussed in executive session to include certified personnel changes, resignations, retirements, and other personnel changes. The board members also approved the re-employment recommendations for certified personnel for 2012-2013. Mr. Hayes asked to remove Kelly Barton's name at this time since her father is a Board Member. The superintendent also recommended the board approve support personnel recommendations, resignations, retirements, and other support personnel changes in this action. Gary Brock moved approval and Bill Worley seconded. The board approved 5-0.

Superintendent Hayes recommended the board approve Kelly Barton's re-employment. He asked Mr. Barton to sustain from voting. Bill Worley moved approval and Rodney Lock seconded. The board approved 4-0.

#### **Previous Business**

None

#### New Business

# Student Dress Code

Dr. Gilreath stated that the changes that were made are highlighted in black. This is a yearly review. Superintendent Hayes recommended the board approve the revised Student Dress Code. Thomas Barton moved approval and Bill Worley seconded. The board approved 5-0. Louis Fordham asked Dr. Gilreath if our staff, administration, teachers, etc., had a dress code. All of the board members said that they get asked that a lot. He asked Dr. Gilreath to look into that. She stated that she would begin to put a committee together.

# Student Discipline Procedure

Dr. Gilreath stated that the changes that were made are highlighted in black. This is a yearly review. Superintendent Hayes recommended the board approve the revised Student Dress Code. Rodney Lock moved approval and Gary Brock seconded. The board approved 5-0.

### Five-Year Facilities Plan

Superintendent Hayes recommended the board approve a resolution for the Five-Year Facilities Plan. Gary Brock moved approval and Thomas Barton seconded. The board approved 5-0. The resolution is a part of these minutes.

<u>Proposed Right of Way; Project Parcel 1</u> Proposed Right of Way; Project Parcel 3 and 5

Mr. Schoen and Mike Ewton stated that these proposed Right of Ways would include just a small amount of our land that the county would need. This is a good move because of safety.

Superintendent Hayes recommended the board approve the Proposed Right of Ways; Parcel 1, Parcel 3 and 5. Gary Brock moved approval and Rodney Lock seconded. The board approved 5-0.

At this time, Mr. Fordham and Mr. Hayes stated that they have had two budget meetings with the community. Louis continued to stress to the board the importance of getting this information out to the community. He said that he has met with a few groups. He just met with retired teachers and administrators. He said that the meeting went well. He said that we need to develop informed voters.

Adjournment
There being no further business, the meeting was adjourned at 8:15 p.m.
Secretary
Chairman

## MINUTES OF MEETING May 21, 2012

A work session of the Whitfield County Board of Education was held on Monday, May 21, 2012 at Cedar Ridge Elementary School. Board Chairman Louis Fordham called the meeting to order at 11:32 a.m.

Present were the following board members:

Thomas Barton Gary Brock Louis Fordham Rodney Lock Bill Worley

Also present were the following staff members:

Danny Hayes Richard Schoen
Judy Gilreath Audrey Williams
Eric Beavers Ron Hale

Eric Beavers Ron H Carolyn Weaver

Also present:

A list of the public in attendance is a part of the backup minutes.

## Inspiration/Pledge of Allegiance

Cedar Ridge Elementary student Breanna Newton, 5<sup>th</sup> grader, led the Pledge of Allegiance.

#### Moment of Silent Reflection

Ivette Triana, 5<sup>th</sup> grader, asked everyone to join in a moment of silent reflection on today's activities.

# **School Report**

## **Cedar Ridge Elementary**

Allyson Millican welcomed everyone to Cedar Ridge. She said that everyone had items placed at their seats. These items represent things that belong to a Buccaneer, Mrs. Millican introduced a group of students with a very important mission and she thanked Amy Hurlock for working with these students to put this together. Morgan Hurlock, 4th grader, said that they seek to enlighten you with the Legend of the Buccaneers. She stated that the Buccaneers are seeking opportunities to capture success through speed, skill, and performance. They were led by clarity of vision. Motivation and talent is a way of seizing opportunities. With innovative strategies, tactics and actions the Buccaneers were able to create new ways of learning. Zac Cole, 5<sup>th</sup> grader, stated that the Spy Glass is a very important tool. It represents Future Focus that is needed for success. Hailey Weaver, 5<sup>th</sup> grader, said that this is what happens at Cedar Ridge Elementary. They are learning to be innovative and creative as they tackle new learning experiences each day. Amy Zock, teacher, stated that the staff at Cedar Ridge are striving to foster independent thinkers and creative problem solvers. Austin Brock, 5<sup>th</sup> grader, stated that the Compass is another important tool. This directs them to an important treasure called collaboration. He said that this is critical team work that can change the whole life of students at Cedar Ridge. Hailey Weaver stated that working together can make learning experiences extraordinary. She said that they collaborate through different learning activities like Classroom and Pod Projects, Deep Dive, Cedar Ridge News Team, and the Cedar Ridge Writing Magazine. Sterling Wilson, 5<sup>th</sup> grader, stated that the Hour Glass is another great tool. He said that there is never enough time to accomplish all we desire. He said that focusing our time or responding to needs efficiently helps us to remain flexible and adaptive. This represents the time that we use wisely, Jennifer Thurman, teacher, stated that the students at Cedar Ridge have an innate love of learning. She said that even though they may not have the same strength or speed of learning they still help each other. Lesley Valdez, 5<sup>th</sup> grader, said that the teachers help us when we are working, or they change our day to make it easier to

complete a project or master something we are learning. Michael Kelly, 5<sup>th</sup> grader, stated that the Deep Dive Mask is important because it always reminds us to submerse ourselves in our work and learning. always diving deeper. Mackenzie McDermott, 5th grader, stated that our teachers give us lots of ways to learn at our own pace and it is fun. She said we have technology that allows us to work differently and to produce innovative projects. Mackenzie said that in Deep Dive we can learn more about things we love. Some of us are working on a Time Train project that explores history. Marybelle Caldwell, 5<sup>th</sup> grader, said that you can't forget the Writing Magazine and Helen Ruffin Reading Deep Dive groups or Legos. She said that they have Lego robotics for kids at all grades in our school. She said that the list of opportunities to Dive into our work goes on and on. Mr. Hayes said that he understood that they did really well at the Lego Robot competition at Darlington School in Rome, GA. The students stated that they placed 1st in Gracious Professionalism and Mechanical Design. They said that they placed 2<sup>nd</sup> and 3<sup>rd</sup> place in the Champions Categories. After the students performed their skit they sang, Book a Neer's Song. Then they had questions and answers from student representatives and Staff Work Group. The students stated that at Cedar Ridge they love the hands on activities They learn by doing projects. They were so excited to tell them about their trip to Tybee Island, GA. They said that they did a lot of hands on projects. Some of the teachers said that it was the first time some of the students had ever seen the beach. They said that was really neat. Allyson introduced a group of teachers who are support staff. These teachers teach Gifted, EIP, Reading Recovery and ESS. Their goal is to hit the ground running for the next school year. She said that this group of teachers meets a lot of different needs and the students see this as positive. They see the teachers more as co teachers and not just in there to teach certain students. Mr. Fordham asked the teachers what they see the biggest challenge is teaching at Cedar Ridge. Amy Hurlock spoke up and said TIME and they all agreed. Mr. Hayes asked them if they had talked about their goal to hit the ground running. They stated that they have been planning and that the issue of time is one of the biggest problems. They have so many students that are served in different areas that it is hard to have enough time to accomplish that. Mr. Fordham asked about the time off during the summer. Was it good or too much time? The teachers stated that some of the students do not speak English from the time they leave school until they return. They said that they lose the opportunity to socialize. Some kids do not have books at home to read. Allyson said that she wished the school could be open some during the summer for those students that could walk to school. She stated that they do have a reading log and books for them to take home. Mr. Fordham wanted to know about how many had internet. Amy said that it is better than it use to be but still low. A lot of them do have the hardware. Allyson said that they had 75% of their students participate in the free tutoring program this year. One of the teachers said that they are doing wonderful things at Cedar Ridge. Mr. Lock asked Allyson if they saw a difference with the tutoring. She said that the surveys showed that parents are also learning by working with the schools. Parents have a better understanding. The students want anything extra to learn. She said that you see an increase in behavior problems as long holidays and summer approach. Kids want to be in school. The Reading Recovery teachers said that they had 15 students to exit this year. Mr. Fordham asked how many they served. They said 30 to 35. Mr. Fordham said that some teachers think there is too much time put on Reading. What about the other subjects? Cayce Pope, counselor, stated that reading is in every subject. We use it in Math, Social Studies and Science. She said that we are being purposeful with all of the learning. Allyson stated that Math is a struggle. This is the 3<sup>rd</sup> year that the Bridges Math program has been implemented and the CRCT scores showed that. The Board thanked Allyson and teachers for the great things they are doing at Cedar Ridge.

## School Council Report - Cedar Ridge Elementary

Casey Woods, school council teacher representative, said that the school council hosted different meetings at night. They had Science night which was done by the Discovery Museum. This night had great attendance. They had a lot of Spanish speaking parents that came. They are trying to slowly build support and want parents to know that this is their school. They sent out surveys to see what parents thought about Cedar Ridge. They love the school. They hope to continue to help build the community support. The Board thanked her for the report.

Mr. Barton wanted to know why the books that Eastbrook Middle is getting rid of could not go to Cedar Ridge. Mr. Hayes told him that you have to make sure that they are books those students could read and a lot of the information in them now is old and out of date

## Review Board Agenda Items - June 4, 2012

Mr. Hayes reviewed and discussed with the board members the agenda items for the June 4, 2012 board meeting.

#### Other Business

• Purchase Order over \$25,000

The Superintendent recommended the board approve the following purchase order. Gary Brock moved approval and Bill Worley seconded. The board approved 5-0.

Name	Description	Amount
Compass Learning, Inc.	155 Multi-User Odyssey K-12 Software subscription, for High Schools	\$110,625.00

• Overnight Field Trip

The Superintendent recommended the board approve the following overnight field trip. Thomas Barton moved approval and Rodney Lock seconded. The board approved 5-0.

# Name of Group or Sponsor

**Activity or Request** 

SHS FCCLA/FFA

Camp/Covington, GA

## **Executive Session**

The superintendent recommended the board move into executive session for the discussion of personnel and Pending and Threatening Litigation. Gary Brock moved approval and Bill Worley seconded. The board approved 5-0.

## **Return to Regular Session**

Mr. Fordham recommended the board return to regular session. Rodney Lock moved approval and Bill Worley seconded. The board approved 5-0.

## Adjournment

There being no further business, the meeting was adjourned 2.10 a.m.	
Chairman	

Secretary

# MINUTES OF EXECUTIVE SESSION May 21, 2012

## **Executive Session**

Present were the following board members:

Thomas Barton Gary Brock Louis Fordham Rodney Lock Bill Worley

The Board discussed the recommendations and resignations as presented in the Board packet. The Board's attorney, Stan Hawkins, was present as they discussed Pending and Threatening Litigation.

The board members having taken no action in executive session adjourned Executive Session at 2:05 pm. Rodney Lock moved approval and Thomas Barton seconded. The board approved 5-0.

Secretary		
,		
Chairman		