

MINUTES OF MEETING
November 5, 2012

The regular meeting of the Whitfield County Board of Education was held at the Whitfield County Central Office on Monday, November 5, 2012. Board Chairman Louis Fordham called the meeting to order at 6:30 p.m.

Present were the following board members:

Thomas Barton
Louis Fordham
Rodney Lock
Bill Worley

Board member Gary Brock was absent

Also present were the following staff members:

Danny Hayes	Ron Hale
Judy Gilreath	Carolyn Weaver
Richard Schoen	Eric Beavers

Also present:

A list of the public in attendance is a part of the backup minutes.

Pledge of Allegiance/Moment of Silent Reflection

Due to the time and number of people Louis Fordham led the pledge and moment of silence.

Presentation

Louis Fordham presented a certificate to Julie Stafford – US Senate Youth Program. Julie is a student at Southeast High School and was selected as this year's representative.

Louis Fordham and Bill Worley presented the following certificates to the Northwest High School Fast Pitch Softball team AAAA State Champs and their coaches:

Emily Boyd #00	Colbie Thomas #20
Diamond Chastain #3	Bayley Marquardt #21
Macy Weeks #5	Shelby Ralston #22
Mallory Souther #7	Gabbi Helton #25
Brileigh Baggett #11	Mykeah Johnson # 28
Karlie Henson #13	Ashley Conner #32
Hannah Godfrey #14	Jamison Payne #34
Madison Gowin #17	Bayli Cruse #44
Jason Brooker – Head Coach	
Scottie Kilgore – Assistant Coach	
Brad Dunn – Assistant Coach	
Greg Boyd – Assistant Coach	

At this time Louis Fordham read the resolution that was presented to the girls declaring them AAAA State Champs. Mr. Fordham and Mr. Hayes unveiled the road sign presented to the team showing that they are the AAAA State Champs in Fast Pitch Softball for 2012-2013. Mr. Hayes told the girls and their coaches that Whitfield County is going to have the road signs made so they can be placed at the exits on Interstate 75 as you enter Dalton. The board members told the girls and coaches how proud they were and that they had a great record. Louis said that he knew this was a goal that the three seniors had strived for and it came true. The board wished them great success and congratulations to the whole team and Northwest High School.

Hearing of Individuals

Roma Pangle – Bus driver for 20 years. She mainly drives a bus for insurance. She stated that the drivers do a lot of extra things that they do not get paid for. She has one of the longest routes in WCS and does not usually get home before 6:30. She told the board that she will not drive for a private company. She thanked the board for their time.

John Loftly – Mr. Loftly is a bus driver. He asked the board if the RFP had been put on hold. Louis Fordham told him that the board asked the school system to look at every avenue to see ways to save money. He said that the board is getting challenged. Louis said we need to communicate better with our drivers. Mr. Loftly said that he does not know why we had to put the new route system in. He said that none of those have ever worked right. He told the board that they have a book that they can go to and find their routes. Mr. Fordham said that they want to see this new system working the way that it is supposed to. Louis told Mr. Loftly and the other drivers that we will stay better engaged with our drivers. Mr. Loftly thanked the board for listening.

Inspiration

The Pleasant Grove Elementary Choir sang a song called, “Hot Chocolate”. Mr. Fordham thanked the choir for a great job and for being patient and good while waiting to sing.

School Report

Pleasant Grove Elementary

- Richard Knox, principal at Pleasant Grove Elementary, shared a slide presentation with the following information.
 - ❖ Patterns of Engagement – Grade levels collaboratively work together on shared standards.
 - ❖ Hands on Math: Students engaged
 - ❖ Technology – Academic Support Computer Lab
 - ❖ Learning Odyssey in Technology
 - ❖ Students Helping Students – Older students teach younger students. Grade levels work together on shared standards.
 - ❖ Olweus Bullying Prevention Program – implemented this year.
 - ❖ Student Recognition – This is for non-academic efforts. Recognized by teachers and our school mascot
 - ❖ Reading Recovery – This is PGE 5th year having this program.
 - ❖ SIOP and Co-teaching – Techniques are used in classroom
 - ❖ Map and AIMSWEB for Progress Monitoring – Used to monitor student progress and the data is being used to design and differentiate instruction
 - ❖ Northwest High Student Buddy Reading Program – Service Learning Class from NHS come to PGE to work with students in all grades to help with struggling readers.
 - ❖ Team Work – Collaboration among all staff members across grade level with the new implementation of the Common Core Georgia Performance Standards (CCGPS).
 - ❖ The Great Steak Out – On October 18, 2012 PGE participated in a national earthquake drill.
 - ❖ Fall Festival
 - ❖ Pleasant Grove Elementary is a wonderful place to be.

Mr. Knox gave the board an information packet. The packet contained school Demographics from 2004-2005 to present. Mr. Knox thanked the board and invited them to visit PGE at any time.

- School Council Report
John Thomas, business partner, told the board that the council met and reviewed and approved the PGE School Improvement Plan for the 2012-2013 school year. In October, they met and reviewed available CCRPI data and current PGE student demographic data. The council also received a report from the school's Olweus committee on the status of the program. The council is very glad that this program has been implemented at PGE. Mr. Thomas thanked the board for the opportunity to share and for all that they do. Louis Fordham thanked Mr. Knox for the great job and exciting things that are going on at PGE.

Approval of Consent Agenda Items

Superintendent, Danny Hayes, recommended the board approve the Consent Agenda items listed below. Rodney Lock moved approval and Louis Fordham seconded. The board approved 4-0.

Approval of Minutes – October 1, 2012, Hearings/September 18, 2012 (11:30 a.m., 6:30 p.m.), September 27, 2012, Called Board Meeting September 28, 2012, Work Session October 29, 2012.

Adoption of Agenda – November 5, 2012

Overnight Field Trip Request

<u>Name of Group or Sponsor</u>	<u>Activity or Request</u>	<u>Date for Request</u>
Northwest High School FBLA	Conference, UGA – Athens, GA	November 14-15, 2012
Dug Gap Elementary	Burton 4-H Center, Tybee Island, GA	February 27-March 1, 2013
Southeast Drama	GHSA State Competition/Warner Robbins, GA	October 26-27, 2012
Coahulla Creek High Cheerleaders	State Semi-finals Cheerleading Competition (Columbus, GA)	November 8-10, 2012
Cohutta Elementary 5 th Grade	Burton 4-H Center, Tybee Island, GA	April 7-10, 2013
Eastbrook Middle Band	UGA Athens, GA	December 6-8, 2012

Purchase Orders over \$25,000.00

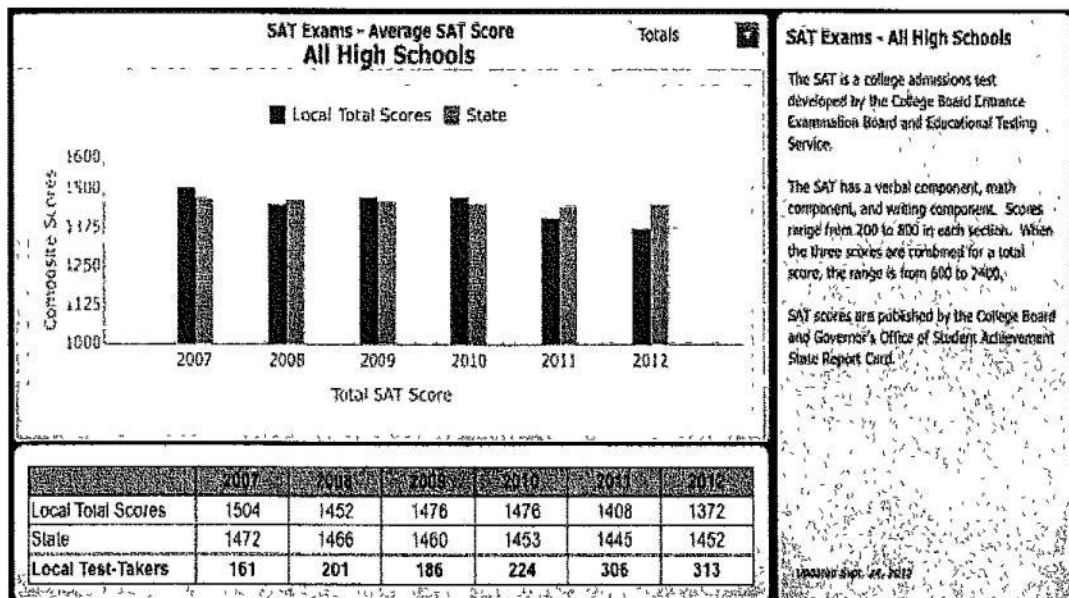
<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
Follett Software Company	Destiny Media Software	\$61,014.06
Pearson Education	Literacy Collaborative Books	\$27,478.74

System Reports

Demographics

Eric Beavers, Communications Specialist, gave the following information on SAT scores:

- Information for the WCS 2012 SAT data is found on the Dashboard on the website.



Eric told the board that the overall score is down but the number of test takers is up. Louis said that the trend is a concern for students not to attend college. He told Eric that he wants more perspective on the trend.

Report Card

Financial Reports

Ron Hale, CFO, explained what the fund balance is and how it is used:

- Fund Balance
 - What is it?
 - In governmental accounting, fund balance is the equity section
 - Net of Assets less Liabilities
 - The general fund balance at 6/30/12 was \$10.8 million
 - Recommended Balance?
 - State Code limits school systems to a fund balance of no more than 15%
 - With our \$98 Million budget, that would be \$14.7 Million
 - We are at about 11%
 - *Note. Most cities & counties have a 25% policy with no state max*
 - Why have a fund balance?
 - This is the working capital of a government
 - Allows flexibility in budgeting (We plan to use about \$4 M of ours this year)
 - Allows flexibility for emergencies and unplanned costs (Tornados in Catoosa)
 - It is not a "savings account"
- General Fund Cash Flow by Month (Fiscal and Calendar Year) This was charts that he showed.
- Monthly Cash Needs
 - Monthly Payroll \$7.5 M
 - Monthly Bills \$1.0 M
 - State revenue (QBE) per month \$4.8 M
 - Net Monthly Cash Flow Shortfall -\$2.5 M+
- Cash Flow Forecast (to Christmas Break)**
 - Current Balance \$3.1 M
 - November. State (QBE) \$4.8 M
 - Early Property Tax Payments \$2.5 M
 - Payroll & Bills (\$8.6 M)
 - Ending Balance \$1.8 M**
 - Ending November Balance \$1.8 M
 - December
 - If we paid December payroll early at (\$7.5 M)
 - Ending balance would be (\$1.3 M)
 - State (QBE) \$4.8 M
 - Early Property Tax Payment \$5.4 M
 - Bills (\$1.0 M)
 - Ending Balance \$6.2 M**
 - If we paid December payroll early at (\$7.5 M)
 - Ending balance would be (\$1.3 M)

General Funds and Capital Project Funds

Ron Hale, chief financial officer, presented the General Fund Balance and the Capital Projects report as of September 30, 2012. Superintendent Hayes recommended the board approve the report as presented. Thomas Barton moved approval and Bill Worley seconded. The board approved 4-0. The financial reports are a part of these minutes.

Superintendent's Reports

Teaching & Learning
Class Size Resolution (Amendment)

Superintendent Danny Hayes recommended the adoption of the class size resolution, amendment. He told the board that this had been approved but they added ESS class size to this one so they need to present the new one to the board. Rodney Lock moved approval and Thomas Barton seconded. The board approved 4-0. The resolution is a part of these minutes.

2012-2013 Sex Education Committee Members

Superintendent Danny Hayes recommended the board approve the 2012-2013 Sex Education Committee Members. The committee is made up of parent and school representatives from each school. Louis Fordham said that it frustrates him on what the state requires them to do. Louis Fordham moved approval and Bill Worley seconded. The board approved 4-0.

CCGPS Update – Dee Goodwin and Belinda Kinnamon

Coaching for Design Process.

Dee and Belinda shared that you stop after each section for a coaching session.

- Knowing your who
- Content and Substance and Assessments
- Product Focus, Organization of Knowledge, Clear and Compelling Product Standards, Protection from Adverse Consequences for Initial Failure
- Affiliation, Affirmation, Choice, Novelty and Variety
- Authenticity

They told the board that they did a Needs Assessment Survey. This helped us to come together based on needs. Dee said that we never stop learning. Mr. Hayes said that ways of teaching have changed as far as students learn. Belinda told the board that teacher's value being able to take back to their classrooms the new things they learn. They upload things they learn on SharePoint for others to benefit.

They thanked the board for the opportunity to share.

Operations

Surplus Vehicles and Buses

Richard Schoen, assistant superintendent for operations, told the board that the Transportation Department would like to purge the following surplus vehicles from their inventory.

Superintendent Danny Hayes recommended the board approve the Surplus Vehicles and Buses to be purged from the inventory. Thomas Barton moved approval and Bill Worley seconded. The board approved 4-0.

Bus Purchase

Mike Ewton, director of the Transportation Department, recommended the purchase of four new school buses utilizing funds provided by the State of Georgia bond sales. Reimbursement from the state will be in the amount of \$76,219.50 per bus. In order to purchase buses that meet our current minimum specifications, the purchase price will be \$88,507 each for three 72 passenger route buses and \$93,647 for the 48 passenger special needs bus. We intend to purchase Thomas Built buses from Peach State Freightliner. Thomas Built buses were less expensive than the other two Georgia bus companies on the state contract. The total cost of all the buses will be \$359,168.00 with \$304,878.00 of that amount to be reimbursed by the State of Georgia. The remaining balance of \$54,290.00 will be paid by local funds. These funds have been budgeted for this purpose.

Superintendent Danny Hayes recommended the board approve the purchase of the four school buses. Louis Fordham moved approval and Rodney Lock seconded. The board approved 4-0.

Support Services

Dr. Gilreath presented the following:

- First Reading to Change Board Policy: Classified Personnel Leaves and Absences GCRB
- First Reading to Change Board Policy: Professional Personnel Leaves and Absences GBRI
- First Reading to Change Board Policy: Professional Personnel Recruitment GBC
- First Reading of Board Procedure/Regulation: Administration Regulation Homeless Students JBC(1)-R(1)

Mr. Hayes recommended the board approve the First Reading of the Board Policies as presented. Bill Worley moved approval and Louis Fordham seconded. The board approved 4-0.

Non-Pricing Option/Food Service

Dr. Gilreath told the board that this option would be to provide all elementary students with the opportunity to receive free breakfast.

Mr. Hayes recommended the board approve the Non-Pricing Option /Food Service as presented. Rodney Lock moved approval and Bill Worley seconded. The board approved 4-0.

Approval of Personnel Changes

Personnel Recommendations

Superintendent Hayes recommended the board approve the personnel actions as discussed in executive session to include certified personnel changes, resignations, retirements, new hire, and other personnel changes in this action. Louis Fordham moved approval and Thomas Barton seconded. The board approved 4-0.

Previous Business

Dr. Gilreath presented the following.

- Second Reading to rescind Board Policy IDCA: Summer School
- Second Reading of Board Procedure: Enrollment of Foreign Exchange Students

Mr. Hayes recommended the board approve the Second Reading of the Board Policies as presented. Bill Worley moved approval and Thomas Barton seconded. The board approved 4-0.

New Business

North Georgia Middle School Athletic League – Dr. Stan Stewart

Dr. Stewart, principal of Westside Middle School, presented this information to the board. He stated that the NGMSAL held a meeting at New Hope Middle School and voted to approve going to a Varsity/JV format in the sports of football and basketball. The following schools principals were present:

Eastbrook Middle

New Hope Middle

North Whitfield Middle

Westside Middle

Gladden Middle

Not present for the meeting were the following.

Valley Point Middle

Bagley Middle Schools.

Dr. Stewart told the board the reason they decided to do this is some of the middle schools will not have enough players for their basketball teams. This would allow them to bring 6th graders up to play. It would help the entire county. He said

that this would involve only two sports, football and basketball. He told the board that the vote was 6-1 Valley Point Middle voted against this because she did not like the idea of 6th graders playing against 8th graders. The board told Dr. Stewart that this is their concern too. Bill Worley said this is like high school. Louis wanted to know if parents had been involved in this decision. Dr Stewart told him that they had not Louis said that they had already started having complaints from parents. Louis told Dr. Stewart that they need to engage parents Mr. Hayes wanted to know what this would do to our Recreation Department. Louis told Dr. Stewart that we do not have to vote on this but you need to make sure that we have the communication with the community. We know that some parents are not happy with this

Board Member Reports

None

Adjournment

There being no further business, the meeting was adjourned at 8:54 p.m.

Secretary

Chairman

MINUTES OF WORK SESSION
Whitfield County Board of Education
November 26, 2012

A work session of the Whitfield County Board of Education was held on Monday, November 26, 2012 at Whitfield County Board of Education. Board Chairman Louis Fordham called the meeting to order at 11:31 a.m

Present were the following board members

Thomas Barton
Gary Brock
Louis Fordham
Bill Worley

Board member Rodney Lock was absent

Also present were the following staff members:

Danny Hayes Richard Schoen
Judy Gilreath Carolyn Weaver
Ron Hale
Eric Beavers

Also present:

A list of the public in attendance is a part of the backup minutes.

Pledge of Allegiance

The following students from Antioch Elementary lead the Pledge of Allegiance.

Cristain Valdovinos – Kindergarten
Destini Madden – Kindergarten
Kharysma Madden – 1st Grade
Morgan Long – 1st Grade
Ashlyn Fauscett – 3rd Grade
Holland Flowers – 5th Grade

Moment of Silent Reflection

Louis Fordham asked everyone to observe a moment of silence

Student Inspirations

Jay Williams, principal of NWGCCA, introduced Yuleka Nunez and Rebecca Cope to give the inspiration. They talked about the Ladder of Success. They have been blessed with many opportunities at the Career Academy and they consider this as ladder steps. They are able to use skills learned in a lot of their presentations. They have engaged with the workforce at Shaw and were able to follow workers at Shaw to see how they performed their job duties. Yuleka said that they were able to meet important people and have the opportunity to talk with them. They told the board they went to the WOW conference and was on a panel with other students and teachers. They were asked questions about how they learn best. Mr. Hayes asked the girls the same question and they both said that they learn best by Project Based Learning. Hands on is the best experience. These are life long memories. Both girls thanked the board for the opportunity to share. Jay Williams said that these two young ladies make us proud of our future.

School Reports

Northwest Georgia College and Career Academy

Jay Williams introduced Sharon Conway, assistant principal at NWGCCA, to talk about their curriculum. Sharon said that they have met and talked about areas they want to improve on.

- Make a commitment for administrators to be in the classrooms more.
- Looked at beliefs to see that we are doing what we say
- Blend high school curriculum.
- Asking students what their needs are and how are we getting the message across to our customers.
- Equipping students with Soft Skill.
- Meeting the Goals of our Charter.
- College 411

Sharon talked about the following course where students have had hands on experience.

- Environmental Science – taken water samples in creek behind school and helped clean up creek.
- Automotive – class is now industry certified
- Culinary Arts – competed and placed in different areas. Went to Cedar Ridge Elementary and help prepare lunch for over 300.
- Apply to College Day – make your dream a reality. Having students being responsible for their own learning
- Teaching them writing in the workplace

Sharon thanked the board for the opportunity to share the great things happening at the NWGCCA and the opportunity to work there. She said it is a great place.

Jay Williams introduced Bob Brotherton, assistant principal at NWGCCA over Discipline/ISS/Facilities. Mr. Brotherton thanked the board and Mr. Hayes for the opportunity to work for WCS. He told the board that we have been working at the Career Academy outside adding plants and bark around the sign. Most of the material has been donated. We have had students, staff and spouses volunteer their time to help. Modern Woodmen of America is donating 36 trees to be planted around the campus. We are getting a new sign from grant money. In the back we are putting sod and cleaning up the area where the tables are so the students will have an area outside to gather. We have had new flooring in the commons area and hope to extend to the lunch area. It has been a great year so far at NWGCCA.

Jay Williams said that we have met and discussed a few points of interest that we want to make sure we are doing at the Career Academy. He wants the board and Mr. Hayes to know that we respect and appreciate everything that they have done and the administration before him but that status quo is not good enough.

School Culture for staff and students:

- Caring
- Giving
- Serving – student government has changed to design team
- Diversity – we have all different students on the design team
- Class Time – cherish class time.
- Blending of Entities – Phoenix, College, and NWGCCA

Mr. Williams said that parents want to know about dual enrollment. Mr. Hayes told the board that 96% of high school students graduate high school that is dually enrolled. Jay said that Georgia Northwestern College is busting at the seams. He said that leadership comes from everywhere in the building. He thanked the board for the opportunity to share.

Antioch Elementary

School Council Report:

Tami Dodd, principal at Antioch Elementary, said that Angela Grant was suppose to speak on behalf of the school council but had a family medical emergency and could not be here. She gave the board a copy of the council report which will be included in the back up minutes.

At this time Mr. Hayes asked the students who led the pledge what the best thing they like about school is. Some of the answers were.

- Coloring
- Drawing
- Math
- Social Studies
- Playing

As they left the board and Mr. Hayes thanked them for coming and leading the pledge.

Tami Dodd introduced Amy Allen, one of the new District Literacy Coaches to the board. She was not at the board meeting when all of the other literacy coaches were introduced. She thanked the board for the opportunity to go to the training. She said that it was a great experience. Mr. Hayes asked her to share some of these and the changes that she has seen since they have started the program. She said that she loves working with the host teachers. She has seen their teaching method change before her eyes. She said that in her host classroom they have 22 students. Six were not on grade level for reading. She said that we still have two that are not but they are working hard to get there. She thanked the board and Mr. Hayes for this wonderful opportunity to make such a difference in a child's life. Mr. Hayes thanked her for her hard work.

Tami Dodd gave the board a handout on facts about Antioch. A copy is included in the back up minutes. Tami told the board that our student population is 68% Hispanic, 31% Caucasian, and 1% Other. Even with our high poverty rate and language barriers our students still learn and make progress in the classroom. They know that there is still a lot of work to be done. To help increase Science scores they hired a Science teacher with Title I money to supplement their Science curriculum and increase student engagement with hands-on learning. Our Literacy focus will help students in all academic subjects.

Tami told the board that there are some exciting things going on at Antioch:

- Our students, parents, and staff
- Literacy Collaborative
- Science Lab
- Student Leadership
- Saturday Sack Program
- School Has Left the Building
- Community Outreach
 - Food Drive
 - Toy Drive
 - Food Pantry
- Fish Philosophy
- Red Carpet Celebration

Tami said that Antioch is a school where a lot of parents come to ask for help or ways to help meet their needs. Tami said one of the best ways to see how Antioch is doing is through the Bernhardt Surveys. She gave the board a copy of the Open-Ended Responses. A copy will be included in the back up minutes. Tami introduced Todd Gearhart, assistant principal at Antioch. She said that they make a great team and he is a pleasure to work with. She thanked the board for the opportunity to share.

System Reports

Teaching and Learning

Caroline Woodason, Coordinator for Teaching and Learning, told the board that the training for the new Common Core standard is still going on. With the increased rigor of the Common Core Standards we want to make sure that our teachers are ready. We did a Survey Monkey to assess the needs and support of what the teachers still needed. A lot they have asked for is more collaboration between teachers to help design new lessons that are aligned with the new standards.

Caroline Woodason told the board that another change for WCS will be the PARCC (Partnership for Assessment of Readiness for College and Careers) Online Multiple Choice Test. This is a consortium of 23 states

- Build a pathway to college and career readiness for students
- Creates high-quality assessments that measure the full range of the Common Core State Standards
- Supports educators in the classroom
- Makes better use of technology in assessments
- Advances accountability at all levels

This will be an online test. At this time she played an example of a question about Amelia Earhart. It can be administered up to four times a year but the state of Georgia still does not know how this will be funded. She said that we will be administering the CRCT test this year but with PARCC questions.

Another change for next year will be teacher evaluation. She told the board that there are a lot of changes taking place in the state of Georgia.

Caroline gave the board a handout on the training they will attend on Thursday, November 29, 2012 at the PAGE office in Atlanta. This is a part of the backup minutes She told them this would be facilitated by George Thompson with the Schlechty Center.

Judy Gilreath, assistant superintendent for Student Services, presented the following information for Dr. Audrey Williams, assistant superintendent for Teaching and Learning

Teaching & Learning Notes

- Our AdvancED visit is November 4-6, 2013
- All schools and districts are working on the AdvancED process.
 - Becoming familiar with five standards
 - Assigning five standards to staff/community members
 - Working on their Executive Summaries
 - This is where they share what's going on in their school
- Schools are working on signing off on their CCRPI (College and Career Ready Performance Index)
 - This is a new procedure; replaces AYP signoff

Operations

Richard Schoen, Assistant Superintendent of Operations, told the board that we would have Pre-bids on STEM Lab modifications on Tuesday, November 27, 2012 at the Central Office. He told the board that we have a settlement on the tiles at Eastbrook Middle He told the board that Ernie Morris furniture will replace all of the tiles. Louis asked Richard to remind the board how the furniture company was selected. Richard told the board that the GaDOE bids on items that they know schools will be using This helps schools systems because we do not have to go out and get bids. The state has two companies that they use, Ernie Morris and Virco. We have used Virco before but we were disappointed with their delivery. We are not required to use the companies that the state gets their bids from. Mr. Hayes asked Mr. Schoen if he had the appraisal on the piece of land that he asked him about. Richard said he would have it at the board meeting. Mr. Schoen told the board that they have a meeting scheduled for Wednesday morning with Mark Gibson to discuss the demolition of the old Eastbrook Middle gym

Support Services

Dr. Judy Gilreath, Assistant Superintendent for Support Services, presented the contract for Blackboard Connect. This is our parent information link. We went with this company because it was a significant savings. We need to approve this because we will have to train all our principals on how to use this new system before we leave for Christmas Holidays. The contract would go into effect January 1, 2012.

Superintendent, Danny Hayes, recommended the board approve the contract for Blackboard Connect. Gary Brock moved approval and Bill Worley seconded. The board approved 4-0.

Louis Fordham asked Judy what the significant savings amount was. She told him it was eight or nine thousand dollars.

Finance

Ron Hale, CFO, reviewed the finance packet at this time with the board. He gave them a report on Infinite Visions. He told the board we are now at time crunch and feeling the pressure to have everything entered and doing the day to day job. He said that we will have conversion staff on site up until Christmas break.

Review Board Agenda

Monday, December 3, 2012

Other Business

Louis Fordham wanted to know if any of the issues that Southeast presented to the board at the September work session had been addressed and taken care of. He wanted to know if we had a plan on some of the request. Mr. Schoen said that the trees at the entrance are not all of ours. Louis recommended that they check with the work that is going on at Carbondale. Mr. Hayes said that Karey was going to check on the AP Classes and see which courses the students would have interest in. Mr. Schoen said that they have gone up and worked on things that needed to be fixed. Gary Brock wanted to know if the bathroom stalls had doors. Mr. Schoen said not all of them. The board members said that they need doors.

Executive Session

The superintendent recommended the board move into executive session for the discussion of personnel. Gary Brock moved approval and Bill Worley seconded. The board approved 4-0. The time was 1:18 p.m.

Present were the following board members:

Thomas Barton
Gary Brock
Louis Fordham
Bill Worley

Others present.

Danny Hayes, Superintendent

Return to Regular Session

The board having taken no action in executive session returned to regular session at 2:34 p.m. Thomas Barton moved approval to return to regular session and Bill Worley seconded. The board approved 4-0.

Adjournment

There being no further business, the meeting was adjourned at 2:40.m.

Chairman

Secretary