

MINUTES OF
CALLED WORK SESSION
July 14, 2014

The called work session meeting of the Whitfield County Board of Education was held at the Whitfield County Central Office on July 14, 2014. Chairman Louis Fordham called the meeting to order at 5:31 p.m.

Present were the following board members:

Thomas Barton
Louis Fordham
Tony Stanley
Bill Worley
Rodney Lock - absent

Others present:

Judy Gilreath	Eric Beavers
Rhonda Yim	Carolyn Weaver
Daniel Theis	
Mike Ewton	

Adoption of Agenda

Chairman Louis Fordham recommended the board members adopt the agenda as presented. Bill Worley moved approval and Tony Stanley seconded. The board approved 4-0.

Executive Session

Superintendent Judy Gilreath recommended the board members move into executive session to discuss personnel, possible litigation and real estate. Chairman Louis Fordham said that a recommendation had been made to move into executive session. Tony Stanley moved approval and Bill Worley seconded. The board approved 4-0.

Adjournment

The board members having taken no action in Executive Session adjourned Executive Session at 6:43 p.m. Thomas Barton moved approval and Bill Worley seconded. The board approved 4-0.

Meeting was adjourned at 6:43 p.m.

Secretary

Chairman

MINUTES OF BOARD MEETING
July 14, 2014

The regular meeting of the Whitfield County Board of Education was held at the Whitfield County Central Office on Monday, July 14, 2014. Board Chairman Louis Fordham called the meeting to order at 6:43 p.m.

Present were the following board members:

Thomas Barton
Louis Fordham
Tony Stanley
Bill Worley
Rodney Lock - absent

Also present were the following staff members:

Judy Gilreath	Mike Ewton
Rhonda Yim	Eric Beavers
Daniel Theis	Carolyn Weaver
Audrey Williams	
Eric Beavers	

Also present:

A list of the public in attendance is a part of the backup minutes.

Adoption of Agenda

Chairman Louis Fordham recommended the board members adopt the agenda as presented. Bill Worley moved approval and Tony Stanley seconded. The board approved 4-0.

Pledge of Allegiance

Sadie Clark, 2nd grade student at Westside Elementary, led the Pledge of Allegiance. The board thanked Sadie for leading the pledge.

Moment of Silent Reflection

Louis Fordham asked everyone to observe a moment of silence.

Inspiration

Meryl Clark, 2nd grade student at Westside Elementary School, shared a poem called; *Saw My Teacher on a Saturday*. The poem was about a student who saw their teacher on Saturday outside of the classroom. In fact, the teacher was at the grocery store. It was strange for the student because in their eyes they think the teacher should be at school and not out on a Saturday. The board thanked her for sharing the poem.

Recognitions and Presentations

Recognize Dan Rogers with OMNOVA Solutions Foundation

Bill Worley, Vice Chairman, introduced Dan Rogers. He said that Dan is a co worker and a person that has represented OMNOVA with outstanding leadership in our community. Dan thanked the board for this recognition. He said that OMNOVA sees the importance of the community where you live and the importance of a company giving back to better that community. He said that our gifts of money, time and talents help to demonstrate our commitment to the communities that we live in. He said that the Foundation's highest giving priority is education. He said that we want to inspire our future workforce so they will have the knowledge and work-readiness skills so corporations like ours can succeed. He said that on behalf of OMNOVA he wants to thank the board for all that they do and the decisions that they

make that affects our community everyday and makes it a better place to live. The board thanked him for all that he and OMNOVA have done for our schools and community.

Hearing of Individuals

None

Approval of Minutes – June 2, 2014 and June 25, 2014 Board Meetings

Louis Fordham recommended the board approve the minutes for the June 2, 2014 and June 25, 2014 meetings. Thomas Barton moved approval and Louis Fordham seconded. The board approved 4-0.

Approval of Purchase Order over \$25,000.00

Louis Fordham presented the following purchase orders for approval:

<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
B & J Reed Construction, LLC	Antioch Elementary Storm Drainage	\$30,400.00
Architectural Surfaces, LLC	Dug Gap Elementary Science Lab and Outdoor Classroom Tables	\$70,256.00
Adman Electric, Inc	Southeast High School Gym Lighting	\$49,073.00
Atlas Manufacturing, Inc	Dug Gap Elementary Greenhouse	\$49,241.17
Telenet, Inc	Dug Gap Elementary for Technology Supplies	\$25,161.50
Northwest Evaluation Association	MAP Renewal License for 2014-2015	\$112,550.00
Santek Waste Services, Inc	Waste Services for Whitfield County Schools 2014-2015	\$138,426.12
Environmental Management	Sample Collection, Laboratory analyses and Report Preparation	\$27,600.00
CompassLearning, Inc	Professional Learning Packages	\$66,000.00
Apple Computer, Inc	iPad Bundles with 2-yr Applecare Proposal	\$27,900.00
ENA Services, LLC	FY15 Broadband Discounted by Erate at 88%	\$49,104.00
Windstream Communications	E-Rate FY15 PBX Repair and Maintenance	\$68,057.04

Louis Fordham recommended the board approve the Purchase Orders as presented. Bill Worley moved approval and Louis Fordham seconded. The board approved 4-0.

Financial Reports

Daniel Theis, CFO, presented the General Fund Balance and the Capital Projects report as of May 31, 2014. The financial reports are a part of these minutes. Louis Fordham recommended the board approve the report as presented. Thomas Barton moved approval and Tony Stanley seconded. The board approved 4-0. The financial reports are a part of these minutes.

Superintendent's Reports

Teaching & Learning

Compass Learning Odyssey Renewal Contract

Dr. Judy Gilreath, Superintendent, told the board that this is the renewal invoice and we would not have to vote on this because you just voted on the Purchase Order.

Georgia Milestones

Dr. Audrey Williams, Chief Officer for Assessment and Accountability, presented the following presentation:

Our Assessment Landscape is Changing

Assessment development is a process, not an event

- as such, some components and/or resources may need to be rolled---out in stages

Georgia is transitioning from a set of long---standing, mature programs

- districts, schools, students, parents, and the public are familiar with these programs and know what to expect

This transition provides Georgia with an opportunity

- however, as with any change, there will be periods of uncertainty and discomfort

A New Assessment System

Georgia Milestones will consist of both End of Grade (EOG) and End of Course (EOC) measures.

Georgia Milestones

*Coming this Fall 2014: Georgia Formative Online Assessment Resource (GOFAR) within the SLDS.

Comprehensive

- single program – an assessment system – not series of tests (e.g., CRCT; EOCT; WA)
- formative assessment tools to complement summative*

Coherent

- consistent expectations and rigor to position Georgia students to compete with peers nationally and internationally
- consistent signal about student preparedness for the next level, be it the next grade, course, or college/career
- consistent signal about student achievement both within system (across grades and courses) and with external measures (NAEP; PSAT; SAT; ACT)

Consolidate

- combine reading, language arts, and writing into a single measure to align to the standards

Coherency - Consistency**Achievement of Georgia Students in Reading**

2013

- NAEP – Grade 4: 34% at/above proficient
- CRCT - Grade 4: 93% met/exceeded

Achievement of Georgia Students in Mathematics

2013

- NAEP – Grade 4: 39% at/above proficient
- CRCT - Grade 4: 84% met/exceeded

Achievement of Georgia Students in Science

2011(NAEP) / 2013 (CRCT)

- NAEP – Grade 8: 30% at/above proficient
- CRCT - Grade 8: 74% met/exceeded (67% in 2011)

Achievement of Georgia Students in Reading

2013

- NAEP – Grade 8: 32% at/above proficient
- CRCT - Grade 8: 97% met/exceeded
- 9th Grade Literature EOCT: 86% met/exceeded
- American Literature EOCT: 91% met/exceeded
- SAT – Class of 2013: 43% college ready benchmark*
- ACT – Class of 2013: 43% college ready benchmark**

2012

- PSAT – sophomores: 40% on track to be CCR

*SAT data represents 71% of Class of 2013
**ACT data represents 51% of Class of 2013

Coherency - Consistency

Achievement of Georgia Students in Mathematics 2013

◦NAEP – Grade 8:	29% at/above proficient
◦ CRCT - Grade 8:	83% met/exceeded
◦Coordinate Algebra EOCT:	37% met/exceeded
◦SAT – Class of 2013:	42% college ready benchmark*
◦ACT – Class of 2013:	38% college ready benchmark**

2012

◦PSAT – sophomores:	37% on track to be CCR
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*SAT data represents 71% of Class of 2013
**ACT data represents 51% of Class of 2013

Georgia Milestones

Grades 3-8

◦End of Grade (EOG) in language arts, mathematics, science, social studies

High School

◦End of Course (EOC) in 9th Grade Literature & Composition, American Literature & Composition, Coordinate Algebra, Analytic Geometry, Physical Science, Biology, US History, and Economics

Blended: Criterion-Referenced and Norm-Referenced

Georgia Milestones will provide:

-criterion-referenced performance information in the form of four performance levels, depicting students' mastery of state standards

-norm-referenced performance information in the form of national percentiles, depicting how students' achievement compares to peers nationally

The Georgia Milestones EOG will be designed to:

- ✓ Provide a valid measure of student achievement of the state content standards across the full achievement continuum;
- ✓ Provide a clear signal of the student's preparedness for the next educational level;
- ✓ Allow for detection of the progress made by each student over the course of the academic year;
- ✓ Be suitable for use in promotion and retention decisions at grades 3 (reading), 5 (reading and mathematics), and 8 (reading and mathematics)
- ✓ Support and inform educator effectiveness measures; and
- ✓ Inform state and federal accountability at the school, district, and state levels.

The Georgia Milestones EOC will be designed to:

- ✓ Provide a valid measure of student achievement of the state content standards across the full achievement continuum;
- ✓ Serve as the final exam for the course, contributing 20% to the student's final course grade;
- ✓ Provide a clear signal of the student's preparedness for the next course and ultimately post-secondary endeavors (college and careers);
- ✓ Allow for detection of the progress made by each student over the course of the academic year;
- ✓ Support and inform educator effectiveness measures; and

- ✓ Inform state and federal accountability at the school, district, and state levels.

Item Types

- Selected-Response [aka, multiple-choice]
 - all content areas
 - evidence-based selected response in ELA
- Constructed-Response
 - ELA and mathematics
- Extended-Response
 - ELA and mathematics

Transition to Online

- Online administration will be the primary mode of administration for Georgia Milestones, with paper/pencil serving as back-up (transition will occur over time)
- Technology requirements are being finalized and will be posted ASAP
- Administration procedures will be developed
- Online practice center will be available for students
- Year 1: minimum of 30% online
- Year 3: minimum of 80% online
- Year 5: minimum of 100% online

In closing, some reminders:

- New program – new development [not redevelopment]
- Georgia educators will be involved in test design and development
- Georgia Milestones replaces the CRCT, EOCT, and Writing Assessments in grades 3, 5, and 8
 - writing, in response to text, will be assessed as part of the ELA assessment in each grade and course
 - the Georgia High School Writing Test (GHSWT) will be administered and remains a diploma requirement
- CRCT-M (2%) will not continue
- GAA (1%) will continue
- Growth (SGP) will continue

Audrey told the board that there are areas that are still unfamiliar. She said that the constructed response will require the student to write a response as to a multiple-choice. The extended response items will require more elaborate answers and explanation of reasoning. This would allow for multiple correct answers and different methods of arriving at the correct answer. Writing prompts are an example of extended-response items. Audrey told the board that scanning will not be continued. She said that the response items will require hand scoring. She said that will delay us getting scores. The board thanked her for her report.

Rubic for Evaluating Instructional Coaches

Dr. Gilreath presented the Rubic for Evaluating Instructional Coaches. She said this would be used state wide. Dr. Gilreath said that Instructional Coaches do not have responsibility for direct instruction but they work with teachers and other school leaders in the standards that are listed on the Rubic. Louis Fordham recommended the board approve the Rubic for Evaluating Instructional Coaches. Thomas Barton moved approval and Bill Worley seconded. The board approved 4-0.

Pre-k Inclusion Classroom at Westside Elementary School

Dr. Gilreath, Superintendent, told the board that we received a grant from Bright From the Start for a new Pre-k Inclusion classroom at Westside Elementary School starting the 2014-2015 school year. She said this is an inclusion classroom so children with special needs will be able to attend. She told the board that we are very excited about this program and something that has been needed on the Westside.

Birth to Five Grant

Dr. Gilreath, Superintendent, told the board that we received the Birth to Five Grant. She said that Whitfield County is one of just six districts in Georgia to earn this grant. Pre-k teachers and students will receive the benefit of \$295,000.00 to support improved literacy resources and instruction. She said that this grant will be tacked on to the \$2.5 million Striving Readers Grant awarded to Whitfield County Schools. She said that we are very excited to receive this grant and thanked Merry Boggs, Director of Elementary Curriculum, for all of the hard work that she and others who helped with this grant.

Operations

Southern Management Janitorial Service Agreement

Mike Ewton, Chief Officer for Operations, recommended that the board approve the Janitorial Service Agreement with Southern Management .Mike told the board that the only difference in this contract is the two days that were added on because of the two days that were given back to employees. Mike said this agreement shall be in effect for 3 years with annual renewals with board approval commencing July 1, 2014, and shall continue thereafter for successive periods of twelve months. . Louis Fordham recommended the board approve the Janitorial Agreement with Southern Management. Tony Stanley moved approval and Bill Worley seconded. The board approved 4-0.

Support Services

Evidentiary Panel Members for 2014-2015

Dr. Gilreath, Superintendent, recommended the board approve the Evidentiary Panel Members for the 2014-2015 school year. Louis Fordham moved approval and Bill Worley seconded. The board approved 4-0.

Memorandum of Understanding with Hamilton Sports Medicine

Dr. Gilreath, Superintendent, recommended to the board to authorize entering into a contract with Hamilton Sports Medicine to provide athletic trainers to our high school student athletic programs in Whitfield County Schools. This is subject to development of a written agreement acceptable to the superintendent and approved by board council. Thomas Barton moved approval and Bill Worley seconded. The board approved 4-0.

Personnel

Louis Fordham recommended the board approve the personnel actions as discussed in executive session. Tony Stanley moved approval and Bill Worley seconded. The board approved 4-0.

Previous Business

New Business

Donation Check from OMNOVA Solutions for New ActivBoard and Projector in the Band Room at Valley Point Middle

Dr. Gilreath said that the OMNOVA Solutions Foundation has given a check in the amount of \$1000.00 to Valley Point Middle School for the purchase of an ActivBoard and projector to be used in the band classroom. Louis Fordham moved approval and Tony Stanley seconded. The board approved 4-0.

Michele Headrick – Music Specialist at Pleasant Grove Elementary Request to Teach Private and Group Piano Lessons Out of Her Home

Dr. Gilreath, Superintendent, recommended the board approve Michele Headrick's request to teach private and group piano lessons out of her home in the evenings in addition to keeping her position at PGE school as the music specialist. She does not want to do anything that is unethical or against WCS policy. Louis Fordham told Judy that he appreciated her letter requesting this. Bill Worley moved approval and Tony Stanley seconded. The board approved 4-0.

Waive Board Policy DJE: Purchasing for the Addition to the Existing Ashton Staffing Contract

Dr. Gilreath, Superintendent, recommended the board waive board policy DJE: Purchasing for the addition to the existing Ashton Staffing Contract. She said that Ashton Staffing will be responsible for hiring all subs. We wanted to try this for 1 year and see how it works. She said this is what we have been doing for our lunchroom workers Dr. Gilreath said this is because of the Affordable Care Act. She told the board that if we had a sub work over 30 hours we would have to offer full time benefits or end up paying \$2000 for each sub that we used. Not just the one that worked over 30 hours. Louis wanted to know how we would let the subs know. She told them that letters would be going out to all subs tomorrow. Tony Stanley moved approval and Bill Worley seconded. The board approved 4-0.

Georgia Northwestern Technical College Rental Agreement

Dr. Gilreath, Superintendent, recommended that the board approve the rental agreement for Georgia Northwestern Technical College for 2014-2015 housed at the Career Academy. She told the board that the rental fee would remain the same and the rental space would remain the same. She said that the agreement is for 1 year. Thomas Barton moved approval and Bill Worley seconded. The board approved 4-0.

Adjournment

There being no further business, the meeting was adjourned at 7:21 p.m.

Secretary

Chairman