

MINUTES OF
CALLED WORK SESSION
December 7, 2015

The called work session meeting of the Whitfield County Board of Education was held at the Whitfield County Central Office on December 7, 2015. Chairman Louis Fordham called the meeting to order at 5:30 p.m.

Present were the following board members:

Thomas Barton
Louis Fordham
Rodney Lock
Tony Stanley
Bill Worley

Others present:

Judy Gilreath
Karey Williams
Richard Hill
Mike Ewton
Eric Beavers
Carolyn Weaver

Adoption of Agenda

Chairman Louis Fordham recommended the board members adopt the agenda as presented. Rodney Lock moved approval and Bill Worley seconded. The board approved 5-0.

Executive Session

Superintendent Judy Gilreath recommended the board members move into executive session to discuss personnel and land. Chairman Louis Fordham said that a recommendation had been made to move into executive session to discuss personnel and land. Tony Stanley moved approval and Louis Fordham seconded. The board approved 5-0.

Adjournment

The board members having taken no action in Executive Session adjourned Executive Session at 6:43 p.m. Thomas Barton moved approval and Rodney Lock seconded. The board approved 5-0.

Meeting was adjourned at 6:43 p.m.

Secretary

Chairman

MINUTES OF BOARD MEETING

December 7, 2015

The regular meeting of the Whitfield County Board of Education was held at the Whitfield County Central Office on Monday, December 7, 2015. Chairman Louis Fordham called the meeting to order at 6:43 p.m.

Present were the following board members:

Thomas Barton
Louis Fordham
Rodney Lock
Tony Stanley
Bill Worley

Also present were the following staff members:

Judy Gilreath	Richard Hill
Karey Williams	Kelly Johnson Coon
Audrey Williams	Carolyn Weaver
Mike Ewton	
Eric Beavers	

Also present:

A list of the public in attendance is a part of the backup minutes.

Adoption of Agenda

Dr. Gilreath recommended amending the agenda under Operations. Mike Ewton, assistant superintendent, told the board that he needs to add Donation of Mobile Classrooms for board approval. Louis Fordham recommended the board approve the amendment to the agenda and to adopt the agenda as presented. Louis Fordham moved approval and Bill Worley seconded. The board approved 5-0.

Pledge of Allegiance

Justin Deal, senior at Northwest High School, led the Pledge of Allegiance.

Moment of Silent Reflection

Chairman Louis Fordham asked everyone to observe a moment of silence.

Inspiration

Students from the Northwest High School Chorus sang, *Amazing Grace*, *Carol of the Bells*, and *Angels We Have Heard on High*. The students that performed were Tiffany Crawford, Kailee Kittle, Pearl Parrott, Meghan Climber, Maygen Babb, Justin Deal, Bram Pulliam, Christopher Shults, Adam Stark, and Tanner Cline. They were led by their choral teacher, Lauren Buckner. The board thanked them for an outstanding job. Chairman Louis Fordham stated that this puts you in the Christmas spirit. The board thanked the students and Ms. Buckner.

Recognitions and Presentations

Coahulla Creek and Southeast High Schools Youth Assembly

The board presented certificates of congratulations to the following students for their participation in the 71st Annual Georgia Youth Assembly:

Hannah Conway – CCHS
Julia Galloway – CCHS
Paxton Gordon – CCHS
Ross Hargis – CCHS

Ahani Favela – SHS
Escarlet Fernandez – SHS
Yocelyn Flores – SHS
Raul Garcia – SHS

Noah Martel- SHS
Dulce Martinez- SHS
Hannah Miller- SHS
Kate Newberry - SHS

Jacob Hawkins – CCHS
Austin Riddlebarger – CCHS
Ashley Walker – CCHS
Jose Arredondo – SHS
Skyla Buhl – SHS
Daniel Chavarria – SHS
Ana Chavez – SHS

Johan Gonzalez – SHS
Dylan Graham – SHS
Dawson Harper – SHS
Michael Jones – SHS
Alonda Lopez – SHS
Tania Lopez - SHS
Miquel Mares - SHS

Bailey Palmer - SHS
Miguel Pimentel- SHS
Alley Stanley- SHS
Lauren Thomas- SHS
Lizbeth Zepeda- SHS

The board presented certificates of congratulations to Hannah Conway and Julia Galloway, Coahuilla Creek High School students, for receiving the Outstanding Female Statesmen Award for the House. The board thanked them for the great job they did.

Hearing of Individuals

None

Approval of Minutes – November 2, 2015 Board Meetings

Louis Fordham recommended the board approve the minutes for the November 2, 2015 board meetings. Rodney Lock moved approval and Bill Worley seconded. The board approved 5-0.

Approval of Purchase Orders over \$25,000.00

Dr. Judy Gilreath, Superintendent, presented the following purchase orders for approval:

<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
CDW-G Computer Centers	Server/Software/License for Testing Requirements, ESPLOST (AE, CRES, DES, ESES, NHES, PGES, VPES, VES, WES, NWMS, WMS, NHS, PHS, SHS.)	\$164,606.33
Ashton Staffing, Inc.	EES Bus Monitors and Administration Fees	\$43,470.00

Louis Fordham said that a recommendation had been made to approve the purchase orders as presented. Louis Fordham moved approval and Tony Stanley seconded. The board approved 5-0.

Financial Reports

Kelly Johnson Coon, Director of Finance, presented the General Fund Balance and the Capital Projects report as of October 31, 2015. Louis Fordham recommended the board approve the reports as presented. Bill Worley moved approval and Tony Stanley seconded. The board approved 5-0. The financial reports are a part of these minutes.

Superintendent's Reports

Teaching & Learning

Advanced Manufacturing and Business Academy – David Moeller

David Moeller, CEO of the NWGCCA presented the following information on the Advanced Manufacturing and Business Academy:

Mandated course for each student.

- Foundations of Manufacturing and Material Science
- Production Enterprises

(One of the following is optional for a pathway completion)

- Intro to Business and Technology
- Business and Technology

- Business Communications

Students Select a Specialization

Manufacturing

- Mechatronics
- Electronics
- Manufacturing
- Engineering and Technology
- Chemical Technology
- Welding

Logistics

- Distribution and Logistics
 - Focus on Supply Chain Management
 - Production Management
- Automobile Service Technology
 - Prepare students for Diesel Technology

Corporate Administration

- Information Technology
- Networking
- Information Support Services
- Marketing Communications and Business Promotions
- Business Accounting
- Graphic Design and Communication

Certifications

- Manufacturing
 - MSSC's Certified Production Technician
 - SolidWorks CAD Certification
- Logistics
 - Certified Logistics Technician Certification
- Corporate Administration
 - A +
 - Network +
 - Security +
 - Cisco Networking

General Description of Apprenticeship

- AM Pathway is a 2 + 2 structure
- Advanced Manufacturing Academy program is the foundation
- The second two (2) years of the AM Pathway will combine continued education components and on-the-job learning through an apprenticeship with a regional manufacturer or support industry employer

Academics

- Electronic Delivery of Instruction
- Each student will be required to enroll, and successfully complete two core academic subjects per semester (English/Language Arts, Math, Social Studies and Science)
- All exams must be taken on the days the students are in attendance at the NWGCCA
- Students will be required to take all applicable End of Course exams

NWGCCA Will:

- Provide the students with the OSHA 10 Hour Certificate
- Provide academic support two days a week using highly qualified personnel in each academic subject
- Award manufacturing classes with each semester

Apprenticeships

- 20 to 29 hours a week of paid employment
- Training and development in manufacturing principals and process
- On-the-job experience in entry level manufacturing and support jobs and roles
- The potential for full-time summer employment
- Coaching and mentoring from manufacturing management and leadership (David said that this fall in line with our Strategic Plan.)

Participation Requirements

- Meet all academic requirements and maintain a 2.5 GPA
- Be on track in all academic subjects and for graduation
- Be in good standing with attendance and conduct
- Be 16 years of age, have a valid driver's license and dependable transportation

The board thanked David for this presentation.

Assessment and Accountability

House Bill 91: Graduation Test Waivers

Dr. Audrey Williams, Assistant Superintendent for Assessment and Accountability, gave an update on HB: 91. This is the bill that created a new state law which provides that students shall no longer be required to earn a passing score on any graduation tests to earn a high school diploma. She said that we have given out 376 diplomas since April of 2015.

AdvancED

Dr. Audrey Williams, Assistant Superintendent for Assessment and Accountability, gave the following update on AdvancED:

- Accreditation Report was due on September 29, 2013. It was submitted.
- External Review Report was due on November 20, 2013. It was approved.
- Accreditation Progress Report was due December 1, 2015. It was accepted.

Strategic Waiver School System/IE2

Dr. Audrey Williams, Assistant Superintendent for Assessment and Accountability, gave the following update on the Strategic Waiver School System IE2:

- Whitfield County Schools will present our final meeting with the State Board of Education to become A Strategic Waivers School System on Thursday, December 10, 2015.
- Georgia law requires school district to choose one of the three governance systems: Strategic Waivers, Charter System, or Status Quo. Our district leaders chose SWSS/IE2. This was based on feedback from teachers, faculty, and community members used to develop the school districts Five-Year Strategic Plan.
- SWSS/IE2 contract is between the State Board of Education and the local Board of Education. The system receives flexibility in the form of waivers of certain state laws, rule and guidelines in exchange for greater accountability for increased student performance.

2015 District Georgia Milestone Results

Dr. Audrey Williams, Assistant Superintendent for Assessment and Accountability, gave an update on the 2014-2015 Georgia Milestones Results for Elementary, Middle, and High Schools:

Grade 3

	<u>ELA</u>	<u>Math</u>	<u>Science</u>	<u>Social Studies</u>
Beginning Learner	35%	18%	22%	27%
Developing Learner	37%	46%	49%	47%
Proficient Learner	23%	31%	22%	19%
Distinguished Learner	5%	5%	7%	7%

Grade 4

	<u>ELA</u>	<u>Math</u>	<u>Science</u>	<u>Social Studies</u>
Beginning Learner	32%	21%	31%	29%
Developing Learner	36%	45%	41%	42%
Proficient Learner	24%	29%	23%	25%
Distinguished Learner	7%	5%	5%	4%

Grade 5

	<u>ELA</u>	<u>Math</u>	<u>Science</u>	<u>Social Studies</u>
Beginning Learner	30%	28%	29%	25%
Developing Learner	40%	41%	40%	54%
Proficient Learner	27%	25%	26%	16%
Distinguished Learner	3%	6%	5%	5%

Grade 6

	<u>ELA</u>	<u>Math</u>	<u>Science</u>	<u>Social Studies</u>
Beginning Learner	38%	25%	31%	30%
Developing Learner	33%	44%	34%	45%
Proficient Learner	25%	26%	32%	19%
Distinguished Learner	4%	5%	3%	6%

Grade 7

	<u>ELA</u>	<u>Math</u>	<u>Science</u>	<u>Social Studies</u>
Beginning Learner	31%	22%	38%	28%
Developing Learner	37%	44%	32%	41%
Proficient Learner	28%	26%	24%	22%
Distinguished Learner	4%	8%	6%	9%

Grade 8

	<u>ELA</u>	<u>Math</u>	<u>Science</u>	<u>Social Studies</u>
Beginning Learner	24%	25%	42%	29%
Developing Learner	44%	45%	34%	42%
Proficient Learner	28%	23%	32%	22%
Distinguished Learner	4%	7%	3%	7%

EOC –English Language Arts

	<u>9th Grade Literature & Composition</u>	<u>American Literature & Composition</u>
Beginning Learner	19%	19%
Developing Learner	41%	45%
Proficient Learner	35%	29%
Distinguished Learner	5%	5%

EOC –Mathematics

	<u>Coordinate Algebra</u>	<u>Analytic Geometry</u>
Beginning Learner	34%	40%
Developing Learner	39%	35%
Proficient Learner	25%	25%
Distinguished Learner	6%	6%

EOC –Science

	<u>Physical Science</u>	<u>Biology</u>
Beginning Learner	34%	31%
Developing Learner	44%	29%
Proficient Learner	20%	29%
Distinguished Learner	2%	6%

EOC –Social Studies

	<u>United States History</u>	<u>Economics/Business/Free Enterprise</u>
Beginning Learner	33%	37%
Developing Learner	34%	33%
Proficient Learner	27%	32%
Distinguished Learner	6%	2%

The board thanked Audrey for her presentation.

Operations

Donation of Mobile Classrooms

Mike Ewton, Assistant Superintendent of Operations, recommended to the board to Donate 3 mobile units located at Southeast High School to the Whitfield County Public Works Department. They have a need for 1 unit at the WCPW and they will incorporate the other 2 as temp facilities at the parks. Louis Fordham moved approval and Bill Worley seconded. The board approved 5-0.

Right of Way Request – Department of Transportation

Mike Ewton, Assistant Superintendent of Operations, said that the Department of Transportation is requesting a Right-of-Way Proposed Culvert Replacement SR3/US 41 in Whitfield County. Mike Ewton recommended that the board approve the Right-of-Way Request. Tony Stanley moved approval and Thomas Barton seconded. The board approved 5-0.

Fuel Supply Contract

Mike Ewton, Assistant Superintendent of Operations, recommended to the board to renew the fuel contract with Ownbey Enterprises for 2016. He said that the terms are the same. They will continue to provide the service and we provide the parts. Rodney Lock moved approval and Bill Worley seconded. The board approved 5-0.

Contract Extension with ModSpace Mobile Classrooms at Eastside Elementary

Mike Ewton, Assistant Superintendent of Operations, recommended the board extend the lease agreement with ModSpace for 4months. Louis Fordham moved approval and Tony Stanley seconded. The board approved 5-0.

Blackboard Connect Contract Renewal

Mike Ewton, Assistant Superintendent of Operations, recommended the board renew the contract with Blackboard Connect Services. Mike said that this is our mass calling system. He told the board that this is paid annually. Rodney Lock moved approval and Bill Worley seconded. The board approved 5-0.

Ashton Staffing Agreement Renewal

Mike Ewton, Assistant Superintendent of Operations, recommended the board renew the contract with Ashton Staffing who provides subs for Whitfield County Schools. Thomas Barton moved approval and Bill Worley seconded. The board approved 5-0.

Varnell Sales Contract Amendment

Mike Ewton, Assistant Superintendent of Operations, recommended the board approve the amendment to the Varnell Sales Contract for the following:

- Allow purchaser to do soil samples and utility survey on the remaining 8 acres the seller currently owns. Purchaser shall be responsible for all cost associated with work to be performed.
- A permanent slope easement for the benefit of the property over, across an upon seller's remaining land to provide lateral support for the improvement to be constructed by purchaser on the property and a temporary construction easement for the benefit of the property permitting the construction by purchaser of a curb cut and entrance drive on seller's remaining land.

Rodney Lock moved approval and Bill Worley seconded. The board approved 5-0.

Support Services

Approval of After School Care Workers

Wanda Phillips, Chief Officer of Support Services, recommended that the board approve the following After School Care Workers:

- Katie Whitenburg – Eastside Elementary School
- Avery Beacham – Pleasant Grove Elementary School
- Diane Hammontree – Valley Point Elementary School
- Natalie Morgan – Valley Point Elementary School

Louis Fordham moved approval and Thomas Barton seconded. The Board approved 5-0.

Personnel

Dr. Judy Gilreath, superintendent, recommended the board approve the December personnel actions as discussed in executive session excluding Jessica Patterson's name for this vote:

Personnel Recommendations for December 7, 2015

I.		<u>Certified Personnel 2014-15</u>	II.		<u>Certified Personnel 2015-16</u>
A.	0	Resignations	A.	5	Resignations
B.	0	Recommendations	B.	4	Recommendations
C.	0	Transfers	C.	0	Transfers
D.	0	Other Certified Actions	D.	2	Other Certified Actions
E.	0	Terminations	E.	0	Terminations
III.		<u>Classified Personnel 2014-15</u>	IV.		<u>Classified Personnel 2015-16</u>
A.	0	Resignations	A.	6	Resignations
B.	0	Recommendations	B.	9	Recommendations
C.	0	Transfers	C.	2	Transfers
D.	0	Other Classified Actions	D.	1	Other Classified Actions
E.	0	Terminations	E.	1	Terminations

Louis Fordham moved approval and Bill Worley seconded. The board approved 5-0. Dr. Gilreath asked the board to vote on the resignation of Jessica Patterson excluding the vote of board member Bill Worley who is a relative. Louis Fordham moved approval and Tony Stanley seconded. The board approved 4-0. The personnel report is a part of the minutes.

Previous Business

No Report

New Business

First Reading of Changes in Board Policy JHC: Student Organizations

Dr. Gilreath, Superintendent, presented the First Reading of the following change to Board Policy JHC to align approval required with current board procedure. Fund raising projects must have prior board approval from the Superintendent.

First Reading to Rescind Board Policy KEBA: Solicitations of Students

Dr. Gilreath, Superintendent, presented the First Reading to rescind Board Policy KEBA. She said that there are two identical policies – KEBA and JKA. We only need one.

First Reading to Rescind Board Policy KEBB: Solicitations by Students

Dr. Gilreath, Superintendent, presented the First Reading to rescind Board Policy KEBB. She said that there are two identical policies – KEBB and JKB. We only need one.

Donations for December 2015

The following donation checks were presented to the board for approval:

<u>Schools</u>	<u>Description of Donation</u>	<u>Amount of Check</u>
WCS DGE/AE Schools	Teacher Endorsements	\$14, 240, 00
Whitfield County Schools	Replacement Funds for Special Use Code 4225	
	Books for Classes	\$3,560.00
WCS Central Office	Georgia Association of Educators/New Teacher Orientation	\$ 50.00
North Whitfield Middle School	Archery Program to Purchase Block Targets	\$772.00
Westside Middle School	Donations for November 2015	\$ 1,050.00
Northwest High School	WC Farm Bureau for Agricultural Educational Grant	\$ 904.16
New Hope Middle School	N. GA Electric Membership Foundation gives Operation Round Up (ORU) Grants	\$2000.00
New Hope Middle School	Professional Development Room/Anonymous Donation	\$250.00

Dr. Gilreath recommended the board accept the donations as presented. Tony Stanley moved approval and Bill Worley seconded. The board approved 5-0.

Adjournment

There being no further business, the meeting was adjourned at 7:52 p.m.

Secretary

Chairman