

MINUTES OF
CALLED WORK SESSION
April 11, 2016

The called work session meeting of the Whitfield County Board of Education was held at the Whitfield County Central Office on April 11, 2016. Chairman Bill Worley called the meeting to order at 5:35 p.m.

Present were the following board members:

Thomas Barton
Tony Stanley
Bill Worley
Louis Fordham - Absent
Rodney Lock - Absent

Others present:

Judy Gilreath
Karey Williams
Richard Hill
Mike Ewton
Eric Beavers
Carolyn Weaver

Adoption of Agenda

Chairman Bill Worley recommended the board members adopt the agenda as presented. Thomas Barton moved approval and Tony Stanley seconded. The board approved 3-0.

Executive Session

Superintendent Judy Gilreath recommended the board members move into executive session to discuss personnel and land. Chairman Bill Worley said that a recommendation had been made to move into executive session to discuss personnel and land. Tony Stanley moved approval and Thomas Barton seconded. The board approved 3-0.

Adjournment

The board members having taken no action in Executive Session adjourned Executive Session at 6:31 p.m. Bill Worley moved approval and Tony Stanley seconded. The board approved 3-0.

Meeting was adjourned at 6:31 p.m.

Secretary

Chairman

MINUTES OF BOARD MEETING
April 11, 2016

The regular meeting of the Whitfield County Board of Education was held at the Whitfield County Central Office on Monday, April 11, 2016. Chairman Bill Worley called the meeting to order at 6:33 p.m.

Present were the following board members:

Thomas Barton
Tony Stanley
Bill Worley
Louis Fordham - Absent
Rodney Lock - Absent

Also present were the following staff members:

Judy Gilreath	Richard Hill
Karey Williams	Kelly Johnson Coon
Audrey Williams	Carolyn Weaver
Mike Ewton	
Wanda Phillips	
Eric Beavers	

Also present:

A list of the public in attendance is a part of the backup minutes.

Adoption of Agenda

Chairman Bill Worley recommended the board members adopt the agenda as presented. Thomas Barton moved approval and Tony Stanley seconded. The board approved 3-0.

Pledge of Allegiance

Ruby Guzman, 5th grader at Cedar Ridge Elementary School, led the pledge of allegiance.

Moment of Silent Reflection

Chairman Bill Worley asked everyone to observe a moment of silence.

Inspiration

Ten members from the Cedar Ridge Elementary School Honors Chorus led the inspiration. They sang, "This is Our Time" by Matthew Gerrard.

Recognitions and Presentations

2016 State Literary Winner

This student will be recognized at the May 2, 2016 board meeting.

2016 State DECA Winners

The board presented a certificate of congratulations to Matthew Jernigan, 11th grade student at Coahulla Creek High School, for placing 7th in the DECA State Competition. He qualified for the ICDC in Nashville.

First Place on Child Development Online Proficiency Test/Perfect Score on Statesman Test

This student will be recognized at the May 2, 2016 board meeting.

2016 Georgia Scholars

The board presented certificates of congratulations to the following 2016 GA Scholars:

Justin Deal – Northwest High School
Anisha Mittal – Northwest High School
Ashley Walker – Coahulla Creek High School

Dr. Gilreath told the board to be a Georgia Scholar you have to meet the following requirements:

- A student must earn at least 22 Carnegie Units of credit for graduation.
- A student must have a minimum combined score of 1360 on the SAT or a composite score of 31 on the ACT.
- A student has a non-weighted cumulative Grade Point Average (GPA) of at least 3.75 on a 4.0 scale.
- Registered to vote.
- A letter of reference from an adult outside the school or family.
- A student has participated in at least three different competitive interscholastic activities.
- A student has been appointed by school official or elected to positions of leadership in a minimum of two different organizations sponsored by the school.
- A student has shown evidence of leadership in a minimum of two different organizations outside the school.

2016 Governor's Honors Nominees

The board presented certificates of congratulations to the following students for being nominated to represent Whitfield County Schools at the 2016 Governor's Honors Interviews:

- Caroline Gossett – Coahulla Creek High School for Communicative Arts
- Meredith Barber – Coahulla Creek High School for Agricultural Science
- Megan Climer – Northwest High School for Communicative Arts
- Abby Canady – Northwest High School for Visual Arts
- Christa Sutton – Northwest High School for Science

2016 Governor's Honors Finalists

The board presented certificates of congratulations to the following students for being the 2016 Governor's Honors Finalist:

- Caroline Gossett – Coahulla Creek High School for Communicative Arts
- Meredith Barber – Coahulla Creek High School for Agricultural Science

Dr. Gilreath told the board that we are pleased that Whitfield County Schools had the greatest number of students selected for the summer program in our area. Raul Garcia, Southeast High School, is also a finalist in Math. He will be recognized at the May 2, 2016 board meeting. All of the finalist will attend GHP at Valdosta State University this summer for four weeks with all expenses paid.

2016 STAR Student and STAR Teacher

The STAR Student is the senior at each high school who has the highest SAT score and is in the top 10% of the graduating class. That means these students are not only smart but high achieving. They have taken the hardest courses we've offered and excelled. The STAR student then selects a teacher who has had a profound influence on the student's learning which means these teachers are doing something right to garner the respect of these students. Dr. Gilreath said that we have one certificate to present tonight. The other students and teachers will receive their certificates at the May 2, 2016 board meeting.

The board presented a certificate of congratulations to the following STAR Teacher from Northwest High School:

- Rebecca Jenkins

Hearing of Individuals

None

Approval of Minutes – March 7, 2016 Board Meetings

Bill Worley recommended the board approve the minutes for the March 7, 2016 board meetings. Tony Stanley moved approval and Thomas Barton seconded. The board approved 3-0.

Approval of Purchase Orders over \$25,000.00

Dr. Judy Gilreath, Superintendent, presented the following purchase orders for approval:

<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
Telenet, Inc.	Wiring at SHS Gym	\$50,657.23
KONE, Inc.	SHS Wheelchair Lift	\$30,479.87
Praters Athletic Flooring, Inc.	Installation of Gym Floor at WES	\$53,725.00
CDW-G Computer Centers	Chromebooks/Licenses/Cart for NWMS	\$25,715.20
CDW-G Computer Centers	Computers and Monitors for NHMS	\$25,470.80
CDW-G Computer Centers	Computers and Monitors for CCHS	\$32,953.00
CDW-G Computer Centers	Chromebooks/Licenses/Cart for BES	
	Federal Programs	\$31,498.00
Bradford AV	Audio/Visual Material and Installation SHS	\$30,425.28

Bill Worley said that a recommendation had been made to approve the purchase orders as presented. Bill Worley moved approval and Tony Stanley seconded. The board approved 3-0.

Financial Reports

Kelly Johnson Coon, Director of Finance, presented the General Fund Balance and the Capital Projects report as of February 29, 2016. Bill Worley recommended the board approve the reports as presented. Tony Stanley moved approval and Bill Worley seconded. The board approved 3-0. The financial reports are a part of these minutes.

Superintendent's Reports

Teaching & Learning

No Report

Assessment and Accountability

House Bill 91: Graduation Test Waivers

Dr. Audrey Williams, Assistant Superintendent for Assessment and Accountability, gave an update on HB: 91. This is the bill that created a new state law which provides that students shall no longer be required to earn a passing score on any graduation tests to earn a high school diploma. She said that we have given out 391 diplomas since April of 2015.

Operations

North Georgia EMC Contract Renewal for Cedar Ridge Elementary School

Mike Ewton, Assistant Superintendent for Operations, recommended that the board approve the North Georgia EMC contract for Cedar Ridge Elementary School. Mike said that it is unchanged and it is the annual renewal. Bill Worley moved approval and Thomas Barton seconded. The board approved 3-0.

Southern Management Contract Extension

Mike Ewton, Assistant Superintendent for Operations, made a recommendation to the board to approve the contract extension with Southern Management through December 31, 2016. Thomas Barton moved approval and Tony Stanley seconded. The board approved 3-0.

Southern Management /ABM, LLC Mowing Contract

Mike Ewton, Assistant Superintendent for Operations, told the board that we have two grounds employees that work for Whitfield County Schools. He said that we want to outsource the mowing to ABM/ Legacy Turf Management. He said that we still have the Intergovernmental Agreement with Whitfield County Public Works for Mowing Services. They will continue to mow the 8 schools on their agreement. Legacy will mow the following schools and administrative offices:

- Antioch Elementary
- Beaverdale Elementary
- Cohutta Elementary
- Cedar Ridge Elementary
- Dawnville Elementary
- Eastside Elementary
- New Hope Elementary
- Pleasant Grove Elementary
- Tunnell Hill Elementary
- New Hope Middle
- Coahulla Creek High
- Northwest High
- Southeast High
- Central Office
- Operations
- Student Service Center

Mike said that their references were very good and they were the lowest bid. Mike said that he recommends that the board approve the contract with ABM/Legacy Turf Management. Thomas Barton moved approval and Bill Worley seconded. The board approved 3-0.

Resolution to Revise Capital Outlay Funding Application

Mike Ewton, Assistant Superintendent for Operations, said that in the original Capital Outlay we had three schools that were going to have new HVAC. The three schools are Dawnville Elementary, Pleasant Grove Elementary, and Valley Point Middle. Whitfield County Board of Education is going to phase out the existing Valley Point Middle School so the board is requesting a revision of The FY16 application for Valley Point Middle School. Bill Worley moved approval and Tony Stanley seconded. The board approved 3-0.

Presentation and Approval of the Five Year Facilities Plan

Mike Ewton, Assistant Superintendent for Operations, asked Kenneth Harless, architect with KRH Architects to present information on the Five Year Facilities Plan. Kenneth presented the following information:

- Replacement of Valley Point and North Whitfield middle schools
- Multiple HVAC, Roof, and other Infrastructure Modifications
- Safety / Security Upgrades
- ADA Accessibility Modifications
- Energy Conservation Upgrades
- General Renovations
- Athletic Facilities Renovation / Replacement

Kenneth thanked Dr. Gilreath and administration for the opportunity to work with them. He said that it was a good meeting with the Facilities Planning Committee this morning. Mike Ewton made a recommendation to the board to approve the Five Year Facilities Plan as presented. Tony Stanley moved approval and Thomas Barton seconded. The board approved 3-0.

Varnell Property Sales Contract

Mike Ewton, Assistant Superintendent for Operations, presented the Real Estate Purchase Agreement for the 7.98 acres located at the northeast corner of Cleveland Hwy. and GA Hwy. 2 in Varnell. Glenridge Development, LLC purchased the property for a total of \$600,000.00. Mike recommended that the board approve the Real Estate Purchase Agreement. Bill Worley moved approval and Tony Stanley seconded. The board approved 3-0.

Support Services

First Reading of WCS Student Discipline Code of Conduct

Wanda Phillips, Chief Officer of Support Services, presented the First Reading of the 2016-2017 WCS Student Discipline Code of Conduct. She told the board that there are no changes.

First Reading of WCS Student Dress Code

Wanda Phillips, Chief Officer of Support Services, presented the First Reading of the 2016-2017 WCS Student Dress Code. She told the board that we met with parents and students. Wanda said that there are no changes.

Personnel

Dr. Judy Gilreath, superintendent, recommended the board approve the April personnel actions as discussed in executive session to include the following:

Personnel Recommendations for April 11, 2016

I.		<u>Certified Personnel 2014-15</u>	II.		<u>Certified Personnel 2015-16</u>
A.	17	Resignations	A.	0	Resignations
B.	2	Recommendations	B.	42	Recommendations
C.	2	Transfers	C.	0	Transfers
D.	0	Other Certified Actions	D.	0	Other Certified Actions
E.	0	Terminations	E.	0	Terminations
III.		<u>Classified Personnel 2014-15</u>	IV.		<u>Classified Personnel 2015-16</u>
A.	8	Resignations	A.	0	Resignations
B.	1	Recommendations	B.	0	Recommendations
C.	2	Transfers	C.	0	Transfers
D.	0	Other Classified Actions	D.	0	Other Classified Actions
E.	0	Terminations	E.	0	Terminations

Tony Stanley moved approval and Thomas Barton, seconded. The board approved 3-0. The personnel report is a part of the minutes.

Previous Business

Second Reading to Revise Board Policy GBRIG: Federal Family Medical Leave

Dr. Gilreath, Superintendent, presented the Second Reading to revise Board Policy GBRIG: Federal Family Medical Leave Act. She said that this is to clarify wording in the policy. Thomas Barton moved approval and Bill Worley, seconded. The board approved 3-0.

Second Reading to Rescind Board Policy GCRGG: Federal Family Medical Leave Act

Dr. Gilreath, Superintendent, presented the Second Reading to rescind Board Policy GCRGG: Federal Family Medical Leave Act. She said this is to eliminate duplicate policy. Bill Worley moved approval and Tony Stanley seconded. The board approved 3-0.

New Business

First Reading for New Board Policy DFC: Federal Funds

Dr. Gilreath, Superintendent, presented the First Reading for New Board Policy DFC: Federal Funds. She said that this is to comply with audit requirements.

Request to Issue “Honorary Diploma”

Rana Elyse Mashburn, a 2016 senior at Southeast High School, lost her battle with a rare autoimmune disease on October 22, 2015. Before she was diagnosed in July, 2015, she was on track to graduate with honors. On behalf of her family her mother, Kathy Mashburn, has written a letter to the board requesting consideration of the Board of Education to issue an “honorary” diploma for her daughter. Kathy said that Rana loved her school, teachers, students, and teammates, which was evident in her being a three year Scholar Athlete, a Raider Ambassador, a Fellowship of Christian Athletes Leader, a member of the National Honor Society, and a teammate in varsity volleyball, basketball, and track. She thanked the Board’s consideration. Tony Stanley moved approval and Thomas Barton seconded. The board approved 3-0.

Annual Leave

Dr. Judy Gilreath, Superintendent, told the board that at present, all 260 day employees earn 15 days of annual leave (vacation) per year, provided that the individual has completed a minimum of 15 years of continuous service with the school system. She said that she is recommending that vacation earned be set at 10 days of annual leave per year for all 260 day employees hired after July 1, 2016. All current 260 day employees will be grandfathered and will not be affected by this change. Thomas Barton moved approval and Tony Stanley, seconded. The board approved 3-0.

Donations for April 2016

The following donation checks were presented to the board for approval:

<u>Schools</u>	<u>Description of Donation</u>	<u>Amount of Check</u>
Antioch/Eastside Elementary	Leadership Trip Deposit to Disney World	\$7,100.00
Antioch/Eastside Elementary	Leadership Trip Airfare to Disney World	\$17,485.74
Dug Gap/Valley Point Middle	Leadership Trip Room Deposit Disney World	\$7,000.00
Southeast High School	Ambassador Trip Balance to Boston/New York	\$79,177.15
Southeast High School	Purchase 2 Chromebooks from Omnova Solutions Foundation	\$1,000.00
Tunnel Hill Elementary	Indigent Fund Tunnel Hill Woman’s Club	\$100.00
Phoenix High School	Donation from Chris Goldberg for Scholarships	\$200.00
Phoenix High School	Principals Account	\$500.00
Whitfield County Schools HR	New Teacher Orientation	\$500.00

Dr. Gilreath recommended the board accept the donations as presented. Tony Stanley moved approval and Thomas Barton seconded. The board approved 3-0.

Adjournment

There being no further business, the meeting was adjourned at 7:16 p.m.

Secretary

Chairman

MINUTES OF
CALLED BOARD MEETING
April 21, 2016

The called board meeting of the Whitfield County Board of Education was held at the Whitfield County Central Office on April 21, 2016. Vice Chairman Louis Fordham called the meeting to order at 7:30 a.m.

Present were the following board members:

Thomas Barton
Louis Fordham
Rodney Lock
Tony Stanley
Bill Worley - Absent

Others present:

Judy Gilreath
Mike Ewton
Eric Beavers
Carolyn Weaver

Adoption of Agenda

Vice Chairman Louis Fordham recommended the board members adopt the agenda as presented. Rodney Lock moved approval and Tony Stanley seconded. The board approved 4-0.

Approval of Construction Contract with R.K. Redding Construction, Inc. for Athletic Facilities at Northwest High School

Mike Ewton, Assistant Superintendent of Operations, said that the contract is for Northwest High Schools field and track renovations and to remove the tennis courts. Louis Fordham asked Mike when the work would begin. Kenneth Harless, architect, said that it is supposed to start May 1, 2016. Louis Fordham said that a recommendation had been made to approve the contract with R.K. Redding for the athletic facilities renovations at Northwest High School. Louis Fordham moved approval and Thomas Barton seconded. The board approved 4-0.

Adjournment

Meeting was adjourned at 7:34 a.m.

Secretary

Chairman