

MINUTES OF  
CALLED WORK SESSION  
October 3, 2016

The called work session meeting of the Whitfield County Board of Education was held at the Whitfield County Central Office on October 3, 2016. Chairman Bill Worley called the meeting to order at 5:30 p.m.

Present were the following board members:

Thomas Barton  
Louis Fordham  
Rodney Lock – Arrived late and joined board in Executive Session  
Tony Stanley  
Bill Worley

Others present:

Judy Gilreath  
Karey Williams  
Mike Ewton  
Richard Hill  
Eric Beavers  
Carolyn Weaver

**Adoption of Agenda**

Chairman Bill Worley recommended the board members adopt the agenda as presented. Tony Stanley moved approval and Louis Fordham seconded. The board approved 4-0.

**Executive Session**

Superintendent Judy Gilreath recommended the board members move into executive session to discuss land and personnel. Chairman Bill Worley said that a recommendation had been made to move into executive session to discuss personnel and land. Thomas Barton moved approval and Tony Stanley seconded. The board approved 4-0.

**Adjournment**

The board members having taken no action in executive session adjourned executive session at 6:25 p.m. Rodney Lock moved approval and Louis Fordham seconded. The board approved 5-0.

**Discussion of Bonds for ESPLOST**

Dr. Judy Gilreath told the board that the vote for the ESPLOST would be on the March 2017 ballot. She wanted to talk about the direction of the board and the sale of bonds. We are looking at replacing two middle schools with new schools. She said that if we did not sell bonds we would have to wait until all of the money was collected. We would not do both schools at the same time. We would start with Valley Point Middle School and collect the bond money up front. Louis Fordham said that this is in our 5 year plan so Dr. Gilreath needs to proceed with the discussion.

Meeting was adjourned at 6:28 p.m.

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Secretary

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Chairman

## MINUTES OF BOARD MEETING

October 3, 2016

The regular meeting of the Whitfield County Board of Education was held at the Whitfield County Central Office on Monday, October 3, 2016. Chairman Bill Worley called the meeting to order at 6:34 p.m.

Present were the following board members:

Thomas Barton  
Louis Fordham  
Rodney Lock  
Tony Stanley  
Bill Worley

Also present were the following staff members:

Judy Gilreath	Kelly Coon
Karey Williams	Eric Beavers
Audrey Williams	Carolyn Weaver
Mike Ewton	Richard Hill
Wanda Phillips	

Also present:

A list of the public in attendance is a part of the backup minutes.

### **Adoption of Agenda**

Judy Gilreath, Superintendent, recommended to the board to amend the agenda. She told the board that we received a purchase order today that would need approval by the board. This would be under Purchase Orders Attachment #1.1. Chairman Bill Worley said that a recommendation had been made to amend the agenda and add attachment #1.1 under Purchase Orders and to adopt the agenda as presented. Bill Worley moved approval and Thomas Barton seconded. The board approved 5-0.

### **Pledge of Allegiance**

Sandra Garcia, healthcare student at Northwest Georgia College and Career Academy, led the pledge of allegiance.

### **Moment of Silent Reflection**

Chairman Bill Worley asked everyone to observe a moment of silence.

### **Inspiration**

Sandra Garcia, healthcare student currently working on her Certified Nursing Assistant Credential, gave the inspiration. Sandra told the board that when you are in school you want to make friends and it is important that you try to get in classes with your friends. As you progress you have to make choices to do what you want. She said that she knew she wanted to go into healthcare so she started looking at new opportunities and made a decision to start working on her Certified Nursing Assistant Credentials. She has made her own path and is happy with what she has chosen.

### **Recognitions and Presentations**

#### Alpha Delta Kappa (ADK) Presentation to Board – Shannon Cole

Shannon Cole, a member of ADK. She told the board that ADK is an International Honorary Organization for Women Educators dedicated to educational excellence, altruism and world understanding. She said that this month is Alpha Delta Kappa month. We have prepared a gift bag of apples to thank the board for the way they support education.

## Board Member Training Certificates 2015-2016

Dr. Judy Gilreath, Superintendent, stated that Georgia law and state board rules require school board members to obtain training in board operations, duties and responsibilities. She said that our board members have completed that training for 2015-2016 and she would like to present them with their certificates. She said that our board puts in long hours of service and she wants you to know how much we appreciate your willingness to serve the students of Whitfield County. Dr. Gilreath presented each board member with a certificate.

### **Hearing of Individuals**

None

### **Approval of Minutes – September 12, Board Meetings**

Chairman Bill Worley recommended the board approve the minutes for the September 12, 2016 board meetings. Rodney Lock moved approval and Tony Stanley seconded. The board approved 5-0.

### **Purchase Orders Over \$25,000**

<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
Futuristic Travel & Tours	Raider Ambassador Student Trip to Springfield, IL (November 18-20, 2016)	\$25,676.00

Louis Fordham moved approval and Tony Stanley seconded. The board approved 5-0.

### **Financial Reports**

Kelly Johnson Coon, Director of Finance, presented the General Fund Balance and the Capital Projects report as of August 31, 2016. Bill Worley recommended the board approve the reports as presented. Thomas Barton moved approval and Bill Worley seconded. The board approved 5-0. The financial reports are a part of these minutes.

### **Superintendent's Reports**

Teaching & Learning

- No Report

Assessment and Accountability

#### Accountability Report for Fall 2016

Dr. Audrey Williams, Assistant Superintendent for Assessment and Accountability, presented the following information on the 2016 Fall Accountability Report:

- Whitfield County sophomores used an online tool last year called YouScience to plan their futures. Their participation was a part of a pilot program provided by the Governor's Office of Student Achievement (GOSA). 51 Georgia High Schools participated and SageFox Consulting Group LLC was asked to evaluate the impact of the program on students in five areas:
  1. Self-Awareness
  2. Career Decision Making
  3. Self-Empowerment & Future Confidence
  4. Career Exploration
  5. Intent to Persist
- Nutrition Staff Serves Community Needs During Summer – Cafeteria workers served nearly 300,000 free meals to children at more than 35 locations in Whitfield County this summer. This indicates that poverty still remains one of the community's greatest challenges. Approximately 72 percent of Whitfield County students were eligible for free and reduced meals last year.

- Advanced Manufacturing & Business Academy – AMBA opened to all eligible students this school year at the Northwest Georgia College and Career Academy. School leaders previewed the program with support from industry and community leaders including school CEO David Moller and Superintendent Dr. Judy Gilreath alongside the Chamber President Rob Bradham and Joe Yarbrough, president of the Carpet & Rug Institute. They reviewed the benefits of the school's partnership with industries in the community.
- Districtwide Grading Policy – Whitfield County Board of Education policy aligns grading systems across the school district. 3<sup>rd</sup> graders will now receive a numerical report card. First and second will still receive a standards-based report card.
- Completing Career Pathways – Last year, 636 students completed one of 15 career pathways. In three of those pathways –culinary arts, food and nutrition, and law enforcement-100% of students also passed the end of pathway assessment.
- Message from the Superintendent – Dr. Gilreath stated in her article that one opportunity that we are proud of is the Advanced Manufacturing and Business Academy (AMBA). We believe this experience provides clear path to local jobs and careers with good pay. She said that she gets excited watching teachers work across grade levels and content. Along with strong support from the community, everyone is working together to help our students succeed.
- More Options Than Ever Prepare Students for College & Career:
  - Dual Enrollment with area colleges
  - Advance Placement Courses
  - Advanced Manufacturing and Business Academy(AMBA)
- Foundation Increases Support, Awards \$37,000 in Grants in classrooms across the school district
- Top Colleges receive the most SAT program score reports:
  1. Dalton State College
  2. Kennesaw State University
  3. University of Georgia
  4. University of North Georgia
  5. Georgia Southern University
  6. University of West Georgia
  7. Georgia Tech
  8. Georgia State
  9. Berry College
  10. Shorter College

## Operations

### Southeast Gym Addition – Contract Modification

Mike Ewton, Assistant Superintendent of Operations, recommended that the board approve the Southeast Gym addition contract modifications. Mike said that the contract sum will be decreased by this change order in the amount of \$116,829.69. Bill Worley moved approval and Thomas Barton seconded. The board approved 5-0.

### Propane School Bus Project

Mike Ewton, Assistant Superintendent of Operations, told the board that they had been doing a study on propane school buses. He said that Hall County has 30 buses that are fueled by propane and they have been very pleased. He said that their drivers love them and they are very safe. Mike told the board that the propane buses are noticeably quieter when operating. He said that the fuel cost is a lot less and it is better for the environment. The Government Rebate is \$.50 per gallon. We discussed possibly trying the propane on the two buses that we purchase. We wanted to see what the will of the board would be. We have two fueling stations on the south and north end and would end up with 3stations. Rodney Lock asked Mike if they had looked into natural gas verses propane. Mike said that they have not but will do some research.

## Support Services

- No Report

## Personnel

Judy Gilreath, Superintendent, recommended the board approve the October personnel actions as discussed in executive session to include the following:

### Personnel Recommendations for September 12, 2016

<b>I. Certified Personnel 2015-16</b>			<b>II. Certified Personnel 2016-17</b>		
A.	0	Resignations	A.	1	Resignations
B.	0	Recommendations	B.	7	Recommendations
C.	0	Transfers	C.	0	Transfers
D.	0	Other Certified Actions	D.	0	Other Certified Actions
E.	0	Terminations	E.	0	Terminations
<b>III. Classified Personnel 2015-16</b>			<b>IV. Classified Personnel 2016-17</b>		
A.	1	Resignations	A.	8	Resignations
B.	0	Recommendations	B.	16	Recommendations
C.	0	Transfers	C.	5	Transfers
D.	0	Other Classified Actions	D.	0	Other Classified Actions
E.	0	Terminations	E.	0	Terminations

Louis Fordham moved approval and Tony Stanley seconded. The board approved 5-0. The personnel report is a part of the minutes.

#### Renewal of Voluntary Employee Benefits

Dr. Richard Hill, Chief Officer for Human Resources, presented the Voluntary Employee Benefits for renewal. Rodney Lock moved approval and Thomas Barton seconded. The board approved 5-0.

#### **Previous Business**

##### Second Reading to Rescind Board Policy IDCH: Dual Enrollment – Move On When Ready

Dr. Gilreath, Superintendent, presented the Second Reading to Rescind Board Policy IDCH: Dual Enrollment-Move on When Ready. It was adopted only because the SBOE rule required a policy. The SBOE no longer requires the policy. Tony Stanley moved approval and Rodney Lock seconded. The board approved 5-0.

##### Second Reading to Rescind Board Policy GAKA: Reduction in Force

Dr. Gilreath, Superintendent, presented the Second Reading to Rescind Board Policy GAKA: Reduction in Force. Dr. Gilreath told the board that this policy is no longer needed due to our Strategic Waiver Contract with the SBOE. Louis Fordham moved approval and Bill Worley seconded. The board approved 5-0.

##### Second Reading to Rescind Board Policy IHE: Promotion and Retention of Students

Dr. Gilreath, Superintendent, presented the Second Reading to Rescind Board Policy IHE: Promotion and Retention of Students. Dr. Gilreath told the board that our attorney has advised that this information does not need to be in a policy. This policy will be replaced. Louis Fordham moved approval and Tony Stanley seconded. The board approved 5-0.

##### Second Reading of New Board Policy IHF: Graduation Requirements – Entering Fall 2008-09 and Thereafter

Dr. Gilreath, Superintendent, presented the Second Reading of the New Board Policy IHF: Graduation Requirements – Entering Fall 2008-09 and thereafter. Dr. Gilreath said that our attorney advised that we shorten our policy and put specifics in handbooks. Bill Worley moved approval and Thomas Barton seconded. The board approved 5-0.

## **New Business**

### First Reading for Replacement of Board Policy GAE: Complaints and Grievances

Dr. Gilreath, Superintendent, presented the First Reading of Board Policy GAE: Complaints and Grievances. Dr. Gilreath said that our attorney has advised that the policy is out of date with current laws and state board rules and needs to be replaced.

### Whole Board Governance Training Plan for 2016-2017

Dr. Gilreath recommended the board approve the Local Board Training Plan for 2016-2017. The Board of Education is required to receive 9 hours of training each year. The plan has to be submitted to the Georgia Department of Education. Tony Stanley moved approval and Rodney Lock seconded. The board approved 5-0.

### Donations for October 2016

Dr. Judy Gilreath, Superintendent, presented the following donations to the board for approval:

<u>Schools</u>	<u>Description of Donation</u>	<u>Amount of Check</u>
Antioch Elementary School	Fall Art with Dr. McKinney	\$24,500.00
DGE and VPM School	Leadership Trip Balance	\$75,000.00
Dug Gap Elementary School	Art with Dr. McKinney	\$23,000.00
Southeast High School	Trophy Cases for New Gym Entrance	\$9,200.00
New Hope Middle School	Cross Country Meet	\$1,500.00
Tunnel Hill Elementary School	Pfizer Foundation Volunteer Program for Special Projects	\$1,000.00
Tunnel Hill Elementary School	Tunnel Hill Women's Club for Indigent Fund	\$300.00
Tunnel Hill Elementary School	PTO for Field Trips – Each Grade gets \$250.00	\$1,500.00
Tunnel Hill Elementary School	Field Trips – Each Grade gets \$250.00 from Landon Sawyer	\$1500.00
New Hope Middle School	Walmart Grant Written By Mr. Broughton	\$1,000.00
New Hope Middle School	United Way Grant Written By Mr. Broughton	\$500.00
New Hope Middle School	N. GA Electric Membership Foundation Grant Written Mr. Broughton	\$2,000.00
	(All of the New Hope Grants are for an Outdoor Classroom)	
New Hope Middle School	Grant from Keep Dalton-Whitfield Beautiful for Butterfly Garden	\$250.00
Southeast High School	United Way Grant for French Class – Naomi Schindler	\$400.00
Dawnville Elementary School	N. GA Electric Operation Round Up Program for STEM	\$2,000.00
Eastbrook Middle School	N. GA Electric Operation Round Up Program for STEM	\$500.00
NWGCCA	Billboards for Education Grant for Robotics Program	\$15,000.00

Dr. Gilreath recommended the board accept the donations as presented. Bill Worley moved approval and Thomas Barton seconded. The board approved 5-0.

## **Adjournment**

There being no further business, the meeting was adjourned at 7:16 p.m.

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Secretary

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Chairman

MINUTES OF  
CALLED BOARD MEETING  
October 17, 2016

The called board meeting of the Whitfield County Board of Education was held at the Whitfield County Central Office on October 17, 2016. Chairman Bill Worley called the meeting to order at 7:33 a.m.

Present were the following board members:

Thomas Barton  
Louis Fordham  
Rodney Lock  
Tony Stanley  
Bill Worley

Others present:

Judy Gilreath  
Carolyn Weaver

**Adoption of Agenda**

Chairman Bill Worley recommended the board members adopt the agenda as presented. Rodney Lock moved approval and Louis Fordham seconded. The board approved 5-0.

**Executive Session**

Superintendent Judy Gilreath recommended the board move into executive session for the purpose of discussing a tribunal appeal. Thomas Barton moved approval and Tony Stanley seconded. The board approved 5-0.

**Return to Regular Session**

The board having taken no action in executive session returned to regular session at 8:03 a.m. Rodney Lock moved approval and Bill Worley seconded. The board approved 5-0.

**Student Tribunal Appeal Decision**

Chairman Bill Worley asked the board for a motion to be made on the tribunal appeal. Louis Fordham made a motion and move that the tribunal appeal be overturned and that Mr. Faulk return to school immediately and to be allowed to make up any school work that he has missed. Mr. Fordham said that this is due to lack of evidence. Rodney Lock seconded. The board approved 5-0.

**Adjournment**

Meeting was adjourned at 8:05 a.m.

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Secretary

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Chairman