

190 Days

SALARY SCHEDULE  
FY 2017

Approved: May 27, 2016

**SALARY SCHEDULE FOR SUPPORT STAFF**

School Year 2016-2017

Whitfield County School System

As of July 1, 2016

**FORM A****190 Days**

USE THIS SCHEDULE FOR CENTRAL OFFICE SECRETARIES, CENTRAL OFFICE BOOKKEEPERS,  
PRINCIPAL'S SECRETARY WORKING 8 HOURS, AND BILINGUAL PARENT  
INVOLVEMENT COORDINATOR

<u>P/R YEARS</u> <u>EXPERIENCE</u>	<u>HIGH</u> <u>SCHOOL</u>	<u>1 YEARS</u> <u>COLLEGE</u>	<u>2 YEARS</u> <u>COLLEGE</u>	<u>3 YEARS</u> <u>COLLEGE</u>	<u>4 YEARS</u> <u>COLLEGE</u>
E	20,576	21,091	21,618	22,159	22,712
1	20,988	21,513	22,050	22,602	23,167
2	21,408	21,943	22,491	23,054	23,630
3	21,836	22,382	22,941	23,515	24,103
4	22,268	22,834	23,400	23,985	24,585
5	22,714	23,291	23,868	24,465	25,076
6	23,168	23,757	24,345	24,954	25,578
7	23,631	24,232	24,832	25,453	26,089
8	23,631	24,232	24,832	25,453	26,089
9	24,104	24,717	25,329	25,962	26,611
10	24,104	24,717	25,329	25,962	26,611
11	24,586	25,211	25,836	26,481	27,143
12	24,586	25,211	25,836	26,481	27,143
13	25,078	25,715	26,352	27,011	27,686
14	25,078	25,715	26,352	27,011	27,686
15	25,579	26,229	26,885	27,551	28,240
16	25,579	26,229	26,885	27,551	28,240
17	26,093	26,754	27,422	28,102	28,805
18	26,093	26,754	27,422	28,102	28,805
19	26,618	27,292	27,973	28,667	29,384
20	26,618	27,292	27,973	28,667	29,384
21+	27,153	27,840	28,536	29,243	29,974

\* ENTRY LEVEL EMPLOYEES MUST COMPLETE ONE YEAR OF EXPERIENCE AND HAVE AN  
APPROVED RATING ON THE EVALUATION TO MOVE TO STEP 1 THE NEXT YEAR.

\*\* SALARY COMPUTATION = (SALARY ON SCHEDULE / 190 X DAYS OF EMPLOYMENT) = GROSS PAY

**SALARY SCHEDULE FOR SUPPORT STAFF**

School Year 2016-2017

Whitfield County School System

As of July 1, 2016

**FORM B****190 Days**

USE THIS SCHEDULE FOR ALL SCHOOL CLERKS WORKING 8 HOURS PER DAY; ELEMENTARY, MIDDLE,  
HIGH SCHOOL MEDIA CLERKS, 8 HOUR PARAPROS AND MONOLINGUAL PARENT INVOLVEMENT COORDINATORS

<u>P/R YEARS</u> <u>EXPERIENCE</u>	<u>HIGH</u> <u>SCHOOL</u>	<u>1 YEARS</u> <u>COLLEGE</u>	<u>2 YEARS</u> <u>COLLEGE</u>	<u>3 YEARS</u> <u>COLLEGE</u>	<u>4 YEARS</u> <u>COLLEGE</u>
E	15,744	16,374	17,029	17,539	18,066
1	16,137	16,783	17,454	17,978	18,517
2	16,541	17,203	17,891	18,427	18,981
3	16,954	17,633	18,338	18,888	19,455
4	17,378	18,073	18,796	19,360	19,942
5	17,813	18,525	19,266	19,844	20,440
6	18,258	18,988	19,748	20,340	20,951
7	18,715	19,463	20,242	20,849	21,475
8	18,715	19,463	20,242	20,849	21,475
9	19,182	19,950	20,748	21,371	22,012
10	19,182	19,950	20,748	21,371	22,012
11	19,662	20,448	21,266	21,905	22,562
12	19,662	20,448	21,266	21,905	22,562
13	20,154	20,960	21,798	22,452	23,126
14	20,154	20,960	21,798	22,452	23,126
15	20,657	21,484	22,343	23,014	23,704
16	20,657	21,484	22,343	23,014	23,704
17	21,174	22,021	22,902	23,589	24,297
18	21,174	22,021	22,902	23,589	24,297
19	21,703	22,571	23,474	24,179	24,904
20	21,703	22,571	23,474	24,179	24,904
21+	22,246	23,136	24,061	24,783	25,527

\* ENTRY LEVEL EMPLOYEES MUST COMPLETE ONE YEAR OF EXPERIENCE AND HAVE AN  
APPROVED RATING ON THE EVALUATION TO MOVE TO STEP 1 THE NEXT YEAR.

\*\* SALARY COMPUTATION = (SALARY ON SCHEDULE / 190 X DAYS OF EMPLOYMENT) = GROSS PAY

**SALARY SCHEDULE FOR SUPPORT STAFF**

School Year 2016-2017

Whitfield County School System

As of July 1, 2016

**FORM C****190 Days**

(USE THIS SCHEDULE FOR PARAPROFESSIONALS WORKING 7 HOURS PER DAY)

<u>P/R YEARS</u> <u>EXPERIENCE</u>	<u>HIGH</u> <u>SCHOOL</u>	<u>1 YEARS</u> <u>COLLEGE</u>	<u>2 YEARS</u> <u>COLLEGE</u>	<u>3 YEARS</u> <u>COLLEGE</u>	<u>4 YEARS</u> <u>COLLEGE</u>
E	13,766	14,316	14,889	15,349	15,799
1	14,110	14,677	15,261	15,723	16,194
2	14,462	15,044	15,643	16,117	16,598
3	14,824	15,420	16,034	16,519	17,017
4	15,195	15,806	16,438	16,932	17,442
5	15,575	16,201	16,849	17,356	17,878
6	15,967	16,606	17,270	17,790	18,325
7	16,366	17,021	17,702	18,234	18,783
8	16,366	17,021	17,702	18,234	18,783
9	16,775	17,446	18,144	18,679	19,253
10	16,775	17,446	18,144	18,679	19,253
11	17,196	17,882	18,598	19,148	19,734
12	17,196	17,882	18,598	19,148	19,734
13	17,626	18,330	19,066	19,631	20,228
14	17,626	18,330	19,066	19,631	20,228
15	18,067	18,788	19,543	20,125	20,733
16	18,067	18,788	19,543	20,125	20,733
17	18,519	19,257	20,032	20,629	21,252
18	18,519	19,257	20,032	20,629	21,252
19	18,982	19,739	20,532	21,144	21,783
20	18,982	19,739	20,532	21,144	21,783
21	19,456	20,232	21,046	21,673	22,327

\* ENTRY LEVEL EMPLOYEES MUST COMPLETE ONE YEAR OF EXPERIENCE AND HAVE AN APPROVED RATING ON THE EVALUATION TO MOVE TO STEP 1 THE NEXT YEAR.

\*\* SALARY COMPUTATION = (SALARY ON SCHEDULE / 190 X DAYS OF EMPLOYMENT) = GROSS PAY

# SCHOOL NUTRITION MANAGERS' WAGE SCHEDULE

School Year 2016-2017

Whitfield County School System

As of July 1, 2016

P/R YEARS

<u>190 Days</u>	<u>ENTRY</u>	<u>LEVEL I</u>	<u>LEVEL II</u>	<u>LEVEL III</u>	<u>ENTRY</u>	<u>LEVEL I</u>	<u>LEVEL II</u>	<u>LEVEL III</u>
E	12.38	12.94	14.03	16.23	18,818	19,669	21,326	24,670
1	12.48	13.04	14.13	16.33	18,970	19,821	21,478	24,822
2	12.60	13.16	14.26	16.48	19,152	20,003	21,675	25,050
3	12.72	13.28	14.39	16.63	19,334	20,186	21,873	25,278
4	12.84	13.40	14.53	16.78	19,517	20,368	22,086	25,506
5	12.96	13.53	14.67	16.93	19,699	20,566	22,298	25,734
6	13.08	13.66	14.81	17.09	19,882	20,763	22,511	25,977
7	13.20	13.79	14.95	17.25	20,064	20,961	22,724	26,220
8	13.33	13.92	15.09	17.40	20,262	21,158	22,937	26,448
9	13.46	14.05	15.23	17.56	20,459	21,356	23,150	26,691
10	13.59	14.18	15.37	17.72	20,657	21,554	23,362	26,934
11	13.72	14.31	15.52	17.89	20,854	21,751	23,590	27,193
12	13.85	14.44	15.67	18.05	21,052	21,949	23,818	27,436
13	13.98	14.58	15.82	18.22	21,250	22,162	24,046	27,694
14	14.11	14.72	15.96	18.38	21,447	22,374	24,259	27,938
15	14.24	14.86	16.11	18.55	21,645	22,587	24,487	28,196
16	14.38	15.00	16.26	18.73	21,858	22,800	24,715	28,470
17	14.52	15.14	16.40	18.90	22,070	23,013	24,928	28,728
18	14.66	15.28	16.56	19.07	22,283	23,226	25,171	28,986
19	14.80	15.42	16.71	19.25	22,496	23,438	25,399	29,260
20	14.94	15.56	16.86	19.43	22,709	23,651	25,627	29,534
21	15.08	15.70	17.01	19.61	22,922	23,864	25,855	29,807

\* ENTRY LEVEL EMPLOYEES MUST COMPLETE ONE YEAR OF EXPERIENCE AND HAVE AN APPROVED RATING ON THE EVALUATION TO MOVE TO STEP 1 THE NEXT YEAR.

\*\* GROSS WAGE = BASE WAGE + PROFESSIONAL GROWTH X HOURS WORKED

\*\*\* ALL MANAGERS ARE CONSIDERED 8 HOURS A DAY, WORK YEAR:

190

SCHOOL NUTRITION ASSISTANT WAGE SCHEDULE  
 Whitfield County School System  
 As of July 1, 2016

School Year 2016-2017

190 Days

P/R YEARS

185 Days

<u>EXPERIENCE</u>	<u>BASE RATE</u>	<u>ANNUAL</u>	<u>MONTHLY</u>
E	9.30	13,764.00	1,147.00
1	9.34	13,823.00	1,151.92
2	9.38	13,882.00	1,156.83
3	9.42	13,942.00	1,161.83
4	9.46	14,001.00	1,166.75
5	9.50	14,060.00	1,171.67
6	9.54	14,119.00	1,176.58
7	9.58	14,178.00	1,181.50
8	9.58	14,178.00	1,181.50
9	9.62	14,238.00	1,186.50
10	9.62	14,238.00	1,186.50
11	9.66	14,297.00	1,191.42
12	9.66	14,297.00	1,191.42
13	9.70	14,356.00	1,196.33
14	9.70	14,356.00	1,196.33
15	9.74	14,415.00	1,201.25
16	9.74	14,415.00	1,201.25
17	9.78	14,474.00	1,206.17
18	9.78	14,474.00	1,206.17
19	9.82	14,534.00	1,211.17
20	9.82	14,534.00	1,211.17
21	9.86	14,593.00	1,216.08

\* ENTRY LEVEL EMPLOYEES MUST COMPLETE ONE YEAR OF EXPERIENCE AND HAVE AN APPROVED RATING ON THE EVALUATION TO MOVE TO STEP 1 THE NEXT YEAR.

\*\* GROSS WAGE = BASE WAGE + PROFESSIONAL GROWTH X HOURS WORKED

PROFESSIONAL GROWTH SCHEDULE

SALARY SCHEDULE FOR INTERPRETERS  
Whitfield County School System  
As of July 1, 2016

School Year 2016-2017

182 Days

YRS./EXP.	ANNUAL SALARY	PER MONTH**
0	35,600	2,967
1	35,600	2,967
2	35,600	2,967
3	36,561	3,047
4	37,550	3,129
5	38,570	3,214
6	39,998	3,333
7	41,090	3,424
8	42,777	3,565
9	43,952	3,663
10	43,952	3,663
11	45,201	3,767
12	45,201	3,767
13	46,447	3,871
14	46,447	3,871
15	47,844	3,987
16	47,844	3,987
17	49,167	4,097
18	49,167	4,097
19	50,529	4,211
20	50,529	4,211
21+	51,932	4,328

\*\*NOTE: Because of rounding, actual monthly amount may vary slightly.

**SALARY SCHEDULE FOR THERAPISTS**  
Whitfield County School System  
As of July 1, 2016

School Year 2016-2017

190 Work Days

**190 Days**

YRS./EXP.	ANNUAL SALARY	PER MONTH**
0	37,165	3,097
1	37,165	3,097
2	37,165	3,097
3	38,168	3,181
4	39,201	3,267
5	40,265	3,355
6	41,756	3,480
7	42,896	3,575
8	44,657	3,721
9	45,884	3,824
10	45,884	3,824
11	47,188	3,932
12	47,188	3,932
13	48,489	4,041
14	48,489	4,041
15	49,947	4,162
16	49,947	4,162
17	51,328	4,277
18	51,328	4,277
19	52,750	4,396
20	52,750	4,396
21+	54,215	4,518

Based on full certification at the Bachelor's Degree level.

\*\*NOTE: Because of rounding, actual monthly amount may vary slightly.



# SALARY SCHEDULE FOR THERAPISTS

Whitfield County School System

As of July 1, 2016

School Year 2016-2017

190 Work Days

## 190 Days

YRS./EXP.	TOTAL	PER MONTH**
0	42,368	3,531
1	42,368	3,531
2	42,368	3,531
3	43,521	3,627
4	44,709	3,726
5	45,932	3,828
6	47,731	3,978
7	49,041	4,087
8	51,066	4,256
9	52,477	4,373
10	52,477	4,373
11	54,050	4,504
12	54,050	4,504
13	55,546	4,629
14	55,546	4,629
15	57,206	4,767
16	57,206	4,767
17	58,794	4,900
18	58,794	4,900
19	60,429	5,036
20	60,429	5,036
21	62,231	5,186
22	62,231	5,186
23	62,231	5,186
24	62,231	5,186
25	62,231	5,186
OVER 25	62,351	5,196

Based on full certification at the **Master's Degree level**.

\*\*NOTE: Because of rounding, actual monthly amount may vary slightly.

# SALARY SCHEDULE FOR ADMINISTRATIVE ASSISTANT

Whitfield County School System

As of July 1, 2016

School Year 2016-2017

240 Work Days

190 Days

YRS./EXP.	ANNUAL SALARY	PER MONTH**
0	37,983	3,165
1	39,123	3,260
2	40,297	3,358
3	41,505	3,459
4	43,166	3,597
5	44,461	3,705
6	46,461	3,872
7	47,855	3,988
8	47,855	3,988
9	49,291	4,108
10	49,291	4,108
11	50,770	4,231
12	50,770	4,231
13	52,293	4,358
14	52,293	4,358
15	53,861	4,488
16	53,861	4,488
17	55,477	4,623
18	55,477	4,623
19	57,142	4,762
20	57,142	4,762
21	58,856	4,905

\*\*NOTE: Because of rounding, actual monthly amount may vary slightly.

# TECHNOLOGY SPECIALIST SALARY SCHEDULE

Whitfield County School System

As of July 1, 2016

School Year 2016-2017

190 Work Days

<u>190 Days</u> <u>EXPERIENCE</u>	<u>190</u> <u>DAYS</u>	<u>240</u> <u>DAYS</u>
E	34,324	43,357
1	35,354	44,657
2	36,414	45,997
3	37,507	47,377
4	39,007	49,272
5	40,177	50,750
6	41,985	53,034
7	43,245	54,625
8	43,245	54,625
9	44,542	56,264
10	44,542	56,264
11	45,878	57,951
12	45,878	57,951
13	47,255	59,690
14	47,255	59,690
15	48,672	61,481
16	48,672	61,481
17	50,132	63,325
18	50,132	63,325
19	51,636	65,225
20	51,636	65,225
21	53,185	67,182

\* ENTRY LEVEL EMPLOYEES MUST COMPLETE ONE YEAR OF EXPERIENCE AND HAVE AN APPROVED RATING ON THE EVALUATION TO MOVE TO STEP 1 THE NEXT YEAR.

\*\* CALCULATIONS BASED ON A 8 HOUR WORK DAY

SCHOOL BUS DRIVERS SALARY SCHEDULE
Whitfield County School System
As of July 1, 2016

School Year 2016-2017
180 School Days

<u>190 Days</u>	<u>STATE</u>	<u>LOCAL</u>	<u>TOTAL</u>
0	9,017	1,229	10,246
1	9,017	1,291	10,308
2	9,017	1,356	10,373
3	9,017	1,424	10,441
4	9,017	1,495	10,512
5	9,017	1,570	10,587
6	9,017	1,649	10,666
7	9,017	1,731	10,748
8	9,017	1,731	10,748
9	9,017	1,818	10,835
10	9,017	1,818	10,835
11	9,017	1,909	10,926
12	9,017	1,909	10,926
13	9,017	2,004	11,021
14	9,017	2,004	11,021
15	9,017	2,104	11,121
16	9,017	2,104	11,121
17	9,017	2,209	11,226
18	9,017	2,209	11,226
19+	9,017	2,319	11,336

Substitute Bus    \$48.00

APPROVED RATING ON THE EVALUATION TO MOVE TO STEP 1 THE NEXT YEAR.

\*\*\* TOTAL SALARY ON SCHEDULE /12 = MONTHLY GROSS SALARY

SCHOOL BUS MONITORS SALARY SCHEDULE  
Whitfield County School System  
As of July 1, 2016

School Year 2016-2017

<u>190 Days</u>	<u>PER DAY</u>	<u>180 School Days</u> <u>DAYS</u>
0	40.16	7,228.00
1	40.16	7,228.00
2	40.16	7,228.00
3	40.16	7,228.00
4	40.16	7,228.00
5	40.16	7,228.00
6	40.16	7,228.00
7	40.16	7,228.00
8	40.16	7,228.00
9	40.16	7,228.00
10	40.16	7,228.00
11	40.16	7,228.00
12	40.16	7,228.00
13	40.16	7,228.00
14	40.16	7,228.00
15	40.16	7,228.00
16	40.16	7,228.00
17	40.16	7,228.00
18	40.16	7,228.00
19+	40.16	7,228.00